

Droichead - An Overview - Post-Primary

Droichead supports NQTs as they begin their teaching careers, supporting the transition from student teacher to teacher of students. It includes both school-based induction (Strand A) and additional professional learning activities (Strand B)

Roles and Responsibilities

The Role of the Principal



To foster a learning culture in which Droichead can flourish

As the leader of the school, the principal plays a vitally important role in annually highlighting the value of induction to the whole school staff, as well as the PST and NQT

The Role of the Newly Qualified Teacher (NQT)



- Apply to the Teaching Council to commence Droichead
- Complete the Online Webinar
- Engage in the elements of Droichead outlined in Strand A and Strand B
- Reflect, using Taisce, on their professional learning
- Engage with the PST
- Complete Form D and sign the joint declaration

The Role of the Professional Support Team (PST)



To mentor and support the NQT as they engage in Droichead

The PST supports the NQT through collaboration, by facilitating observations, professional conversations and reflection within a supportive, non-evaluative environment

STRAND A: School-based Induction

A key part of the NQT's journey is their engagement with more experienced colleagues through...

participating in **Professional Conversations** that take place regarding their learning and practice



structured opportunities to learn from fellow professionals through **observations**



being **observed** by the PST who will provide advice, help and support on a particular area of need



sharing an element of their **Taisce** with the PST in a professional conversation that is supported by an existing piece of research



200-Hour Requirement

A post-primary teacher must complete a minimum block of 200 hours' teaching employment in an eligible setting. All elements of Droichead are to be completed within this time frame

STRAND B: Additional Professional Learning Activities

On receipt of their confirmation email from the Teaching Council, all NQTs must complete...



an **Online Webinar** provided by Oide, outlining the steps in Droichead



a **General Cluster Meeting** focusing on broad issues of professional practice



a **Focused Cluster Meeting** addressing specific content contextualised to the needs of the NQT



one **other Professional Learning Activity**. This is to strengthen a learning need identified by themselves, in consultation with their PST

Concluding the Process

The PST and NQT will:

- have a professional conversation, identifying areas for further professional learning
- complete Form D and sign the joint declaration
- submit Form D to the Teaching Council



Further Supports

Droichead The Revised Integrated Professional Induction Framework (2025)



SCAN HERE

Access resources
Oide.ie/Droichead



SCAN HERE

Register for Strand B Elements
oide-droichead.com



SCAN HERE

Droichead - Forléargas - Iar-Bhunscoil

Tacaíonn Droichead le MNCanna tráth a chuireann siad tús lena ngairmeacha múinteoireachta, agus tacaíonn leis an aistriú ó mhúinteoir faoi oiliúint go múinteoir a mhúineann scoláirí. Cuimsítear ionductú scoilbhunaithe (Snáithe A) agus gníomhaíochtaí foghlama gairmiúla breise (Snáithe B)

Ról agus Freagrachtaí

Ról an Phríomhoide



Cultúr foghlama inár féidir le Droichead bláthú a chothú

Mar cheannaire na scoile, tá ról ríthábhachtach ag an bpríomhoide maidir le béim a leagan gach bliain ar luach an ionductúcháin d'fhoireann uile na scoile, chomh maith leis an FTG agus an MNC.

Ról an Mhúinteora Nuacháilithe (MNC)



- Iarratas a chur isteach chuig an gComhairle Mhúinteoireachta chun tús a chur le Droichead
- An Seimineár Gréasáin Ar Líne a chomhlánú
- Páirt a ghlacadh sna gnéithe de Droichead atá leagtha amach i Snáithe A agus i Snáithe B
- Machnamh a dhéanamh, ag baint úsáide as Taisce, ar a bhfoghlaim ghairmiúil
- Comhoibriú leis an FTG
- Foirm D a chomhlánú agus an comhdhearbhú a shíniú

Ról na Foirne Tacaíochta Gairmiúla (FTG)



Meantóireacht a dhéanamh agus tacaíocht a thabhairt don MNC agus iad ag tabhairt faoi Droichead

Is í an FTG a thacaíonn leis an MNC trí chomhoibriú, trí bhreathnóireachtaí a éascú, trí chomhráite gairmiúla agus athmhachnamh laistigh de thimpeallacht thacúil, neamh-mheastóireachta

SNÁITHE A: Ionductú Scoilbhunaithe

Is cuid lárnach d'aistear an MNC a bheith ag idirghníomhú le comhghleacaithe a bhfuil níos mó taithí acu trí...

pháirt a ghlacadh i gComhráite Gairmiúla a bhíonn ar siúl, maidir lena bhfoghlaim agus lena gcleachtas



dheiseanna struchtúrtha chun foghlaim ó chomhghairmithe trí bhreathnóireachtaí



bheith á bhreathnú ag an FTG a thabharfaidh comhairle, cúnadh, agus tacaíocht maidir le réimse áirithe riachtanais.



ghné dá Taisce a roinnt leis an FTG i gcomhrá gairmiúil atá bunaithe ar phíosa taighde atá ann cheana



SNÁITHE B: Gníomhaíochtaí Foghlama Gairmiúla Breise

Tar éis dóibh ríomhphost deimhnithe a fháil ón gComhairle Mhúinteoireachta, ní foláir do gach MNC...



Seimineár Gréasáin Ar Líne a chuirtear ar fáil ag Oide a chur i gcrích, ina gcuirtear síos ar chéimeanna Droichead.



Cnuaschruinniú Ginearálta ina ndírítear ar shaincheistean leathana maidir le cleachtas gairmiúil a chur i gcrích



Cnuaschruinniú Dírithe ina bpléitear ábhar atá sainiúil do riachtanais an MNC a chur i gcrích



Gníomhaíocht Foghlama Gairmiúla amháin eile a chur i gcrích. Déantar an méid seo chun riachtanas foghlama a aithníonn siad iad féin, i gcomhairle lena FTG, a neartú

Riachtanas 200 Uair

Ní mór do gach múinteoir iar-bhunscoile ióstréimhse de 200 uair a chur i gcrích i bhfostaíocht mhúinteoireachta i suíomh incháilithe. Bíodh gach gné de Droichead curtha i gcrích le linn na tréimhse sin

Deireadh an Phróisis

Tá an méid seo a leanas le déanamh ag an MNC agus an FTG:

- comhrá gairmiúil a bheith acu ina n-aithnítear réimsí eile le haghaidh tuilleadh foghlama gairmiúla
- Foirm D a chomhlánú agus an comhdhearbhú a shíniú
- Foirm D a chur faoi bhráid na Comhairle Múinteoireachta



Tacaíochtaí Breise

Droichead, an Creat Comhtháite Ionductaithe Gairmiúil Athbheithnithe (2025)



SCAN MÉ

Rochtain acmhainní Oide.ie/Droichead



SCAN MÉ

Cláraigh le haghaidh Gnéithe de Shnáithe B oide-droichead.com



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