



LEADING DEIS ACTION PLANNING FOR IMPROVEMENT

A DATA & RESEARCH-INFORMED APPROACH

WHAT IS THIS?

This programme seeks to assist post-primary DEIS leadership teams in using data and change/implementation research to generate effective DEIS Action Plans for Improvement that can bring about real and tangible improvements in their schools.

WHAT IS INVOLVED?

This is a year-long programme consisting of four face-to-face PL days, four online sessions, in-school support from an Oide Advisor (PLL), and engagement in professional learning communities with DEIS leaders from other schools. Sub-cover can be drawn down for teachers attending full-day PL sessions. Attendance of one SLT member at all sessions is required.

BENEFITS

- Effective DEIS planning, target-setting, implementation, monitoring and review.
- Collaborative engagement with other DEIS leaders.
- Increased likelihood of DEIS targets being achieved.
- Improved outcomes and experiences for students.
- Sub-cover can be drawn down for teachers attending full-day PL sessions.

LOCATION

The 2026/2027 programme will run out of three education centres. These will be determined by the locations of the participating schools.

PROGRAMME SUMMARY

The programme is hands-on, practical and relevant to the specific needs of each school. It is **not** a statistics or data analytics programme, rather it is about putting in place the knowledge and skills to allow DEIS leaders to use the information available to them to inform their professional judgement and DEIS Action Planning for Improvement. Areas covered include the effective use of data, target-setting, action identification, effective change leadership and effective implementation. The online sessions will focus on skills development - the use of spreadsheets, the design of online surveys, and the use of research data.

WHO?

One senior leader (principal or DP), the DEIS Coordinator and the HSCL Coordinator. No prior data, statistical, mathematical or research knowledge is required.

HOW TO APPLY

Complete the expression of interest form using this [link](#).

PROGRAMME OVERVIEW



PROGRAMME CONTENT

- **Data Literacy** - identification of key data for each DEIS theme, data gathering, and data analysis.
- **Effective Target Setting** - realistic, achievable, and improvement-focused.
- **Effective Action Planning** - research-informed approach to the identification of appropriate actions to implement real improvement.
- **Change Leadership** - how to successfully lead the implementation of DEIS Action Plans for Improvement. Based on broader organisational change leadership research.
- **Successful Implementation** - approaches to ensuring that the hard work undertaken by schools in DEIS Action Planning for Improvement has a real impact on the ground.
- **Student Participation in DEIS Action Planning for Improvement** - what might this look like?
- **Practical Issues** - an examination of the practical issues and challenges faced by schools around DEIS Planning for Improvement.
- **Skills Development** - skills for effective data use focusing on spreadsheet skills and data collection.
- **School Support** - allocation of an advisor (PLL) to each school to assist with DEIS Action Planning for Improvement.