



# LEADING DEIS PLANNING

## A DATA & RESEARCH-INFORMED APPROACH

### WHAT IS THIS?

This programme seeks to assist post-primary DEIS leadership teams in using data and change/implementation research to generate effective DEIS plans that can bring about real and tangible improvements in their schools.

### WHAT IS INVOLVED?

This is a year-long programme consisting of three face-to-face CPD days, five online sessions, in-school support from an Oide Advisor (PLL), and engagement in professional learning communities with DEIS leaders from other schools. Sub-cover can be drawn down for teachers attending full-day CPD sessions.

### BENEFITS

- Effective DEIS planning, target-setting, implementation, monitoring and review.
- Collaborative engagement with other DEIS leaders.
- Increased likelihood of DEIS targets being achieved.
- Improved outcomes for students.
- Sub-cover can be drawn down for teachers attending full-day CPD sessions.

### LOCATION

The 2024/2025 programme will run out of two education centres. These will be determined by the locations of the participating schools.

### PROGRAMME SUMMARY

The programme is hands-on, practical and relevant to the specific needs of each school. It is **not** a statistics or data analytics programme, rather it is about putting in place the knowledge and skills to allow DEIS leaders to use the information available to them to inform their professional judgement and DEIS planning. Areas covered include the effective use of data, target-setting, action identification, effective change leadership and effective implementation. The online sessions will focus on skills development - the use of spreadsheets, the design of online surveys, and the use of research data.

### WHO?

One senior leader (principal or DP), the DEIS Coordinator and the HSCL Coordinator. No prior data, statistical, mathematical or research knowledge is required.

### HOW TO APPLY

Complete the expression of interest form which can be accessed at [www.oide.ie](http://www.oide.ie).

# PROGRAMME OVERVIEW



## PROGRAMME CONTENT

- **Data Literacy** - identification of key data for each DEIS pillar area, data gathering, and data analysis.
- **Effective Target Setting** - realistic, achievable, and improvement-focused.
- **Effective Action Planning** - research-informed approach to the identification of appropriate actions to implement real improvement.
- **Change Leadership** - how to successfully lead the implementation of DEIS plans. Based on broader organisational change leadership research.
- **Successful Implementation** - approaches to ensuring that the hard work undertaken by schools in DEIS planning has a real impact on the ground.
- **Student Participation in DEIS Planning** - what might this look like?
- **Practical Issues** - an examination of the practical issues and challenges faced by schools around DEIS planning.
- **Skills Development** - skills for effective data use focusing on spreadsheet skills and data collection.
- **School Support** - allocation of an advisor (PLL) to each school to assist with DEIS planning.