



# Oide

Tacú leis an bhFoghlaim  
Ghairmiúil i measc Ceannairí  
Scoile agus Múinteoirí

Supporting the Professional  
Learning of School Leaders  
and Teachers

# Gnó na hArdteistiméireachta

## Leabhrán Fhoghlaim Ghairmiúil

### Lá 1



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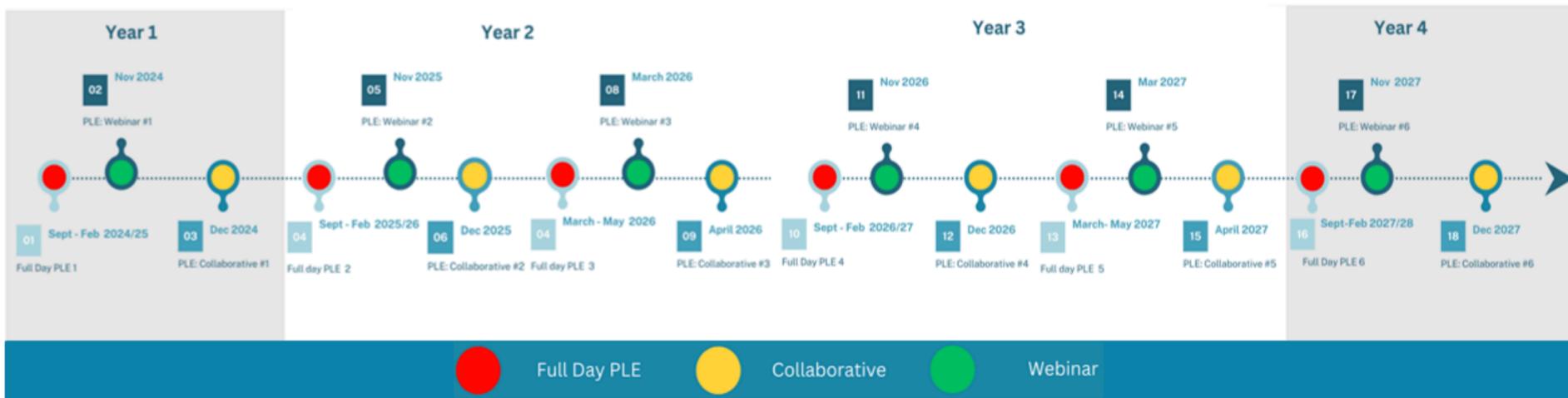
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## Teachtaireachtaí

- Is ábhar é gnó a chumasaíonn scoláirí le tuiscint ar an gcaoi a n-idirghníomhaíonn saol an ghnó lena saol laethúil.
- Cothaíonn timpeallacht foghlama atá dírithe ar imscrúdú agus ar fhiosrú, cumas smaointeoireacht chriticiúil scolairí, rud a chuireann ar a gcumas a gcuid eolais a úsáid i bhfíorshaol an ghnó.
- Cuireann an tslí a bhfuil an snaithe aontach, “Gnó a iniúchadh” comhtháite go comhsheasmhach trí na ceithre shnáithe chomhthéacsúla le cumas scoláirí príomhinniúlachtaí a fhorbairt, agus meon fiontraíochta a chothú.

### Athfhorbairt na Sraithe Sinsearaí – Eispéireas Foghlama Gairmiúil Gnó



6 x EFGna iomlán lae

6 x Seisiúin chomhoibríochá Tráthnóna

6 x Seimineáir Ghréasáin

## Ábhair thacaíochta



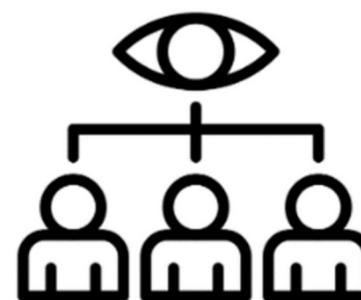
Oide - Liostaí Seachadta  
Oide



## Seisiún 1

### Gníomhaíocht: Fís don Fhoghlaim

Cén fhís atá agat d'fhoghlaim scoláirí sa Ghnó?

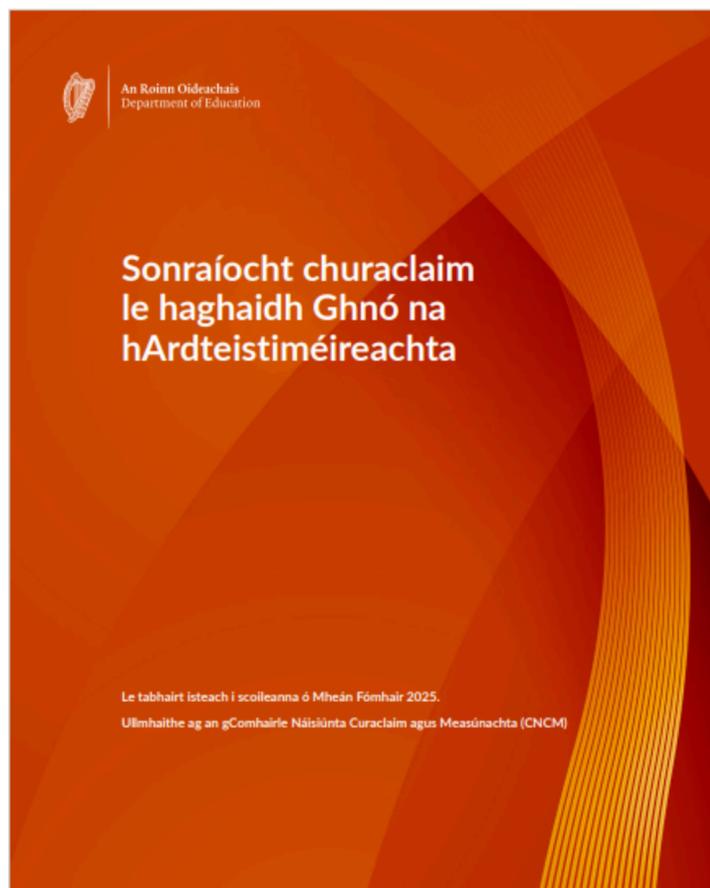


Cad iad na gnéithe den fhoghlaim rathúil i seomra an Ghnó?

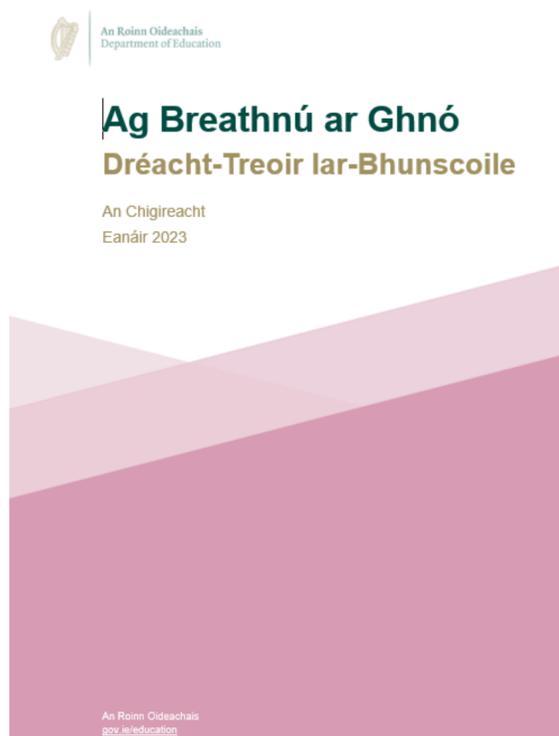
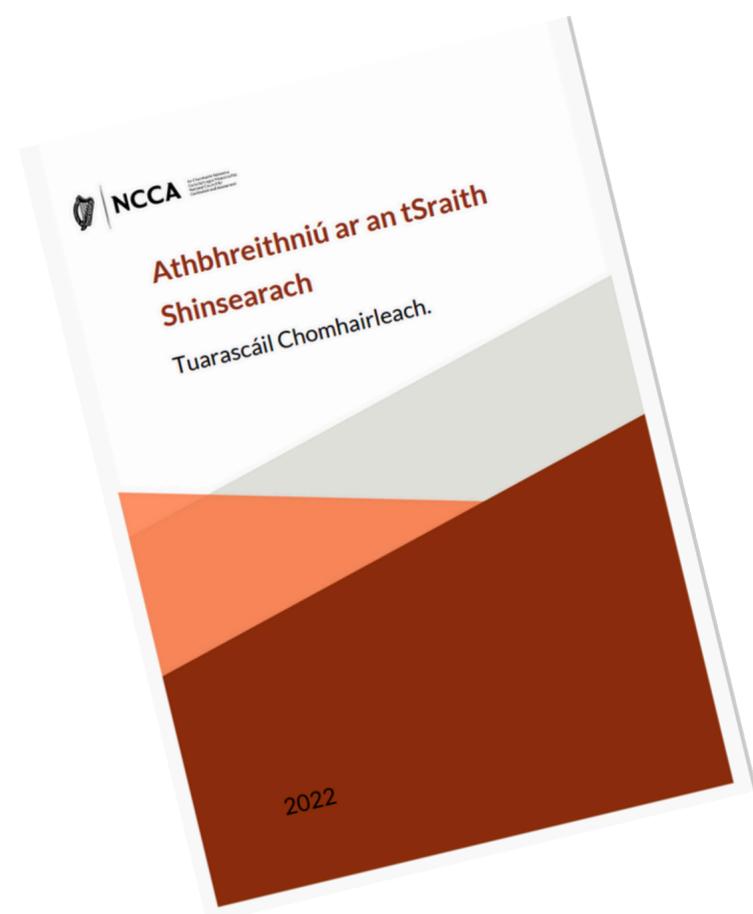
Cad iad na gníomhaíochtaí agus na cuir chuige, a spreagfadh imscrúdú fiúntach scoláirí agus smaointeoireacht chriticiúil sa Ghnó?

Cad iad na lucahanna agus an meonta a fheabhsaítear trí staidéar a dhéanamh ar an ngnó?

## Sonraíocht Churaclaim do Ghnó na hArdteistiméireachta



## Doiciméad beartais atá mar bhonn agus mar thaca ag an tsonraíocht nua



## Príomhinniúlachtaí na Sraithe Sinsearaí



Fíor 1: Príomhinniúlachtaí na Sraithe Sinsearaí, 2024, lch.1



Fíor. 2: Príomhinniúlachtaí na Sraithe Sinsearaí, 2024, lch. 2

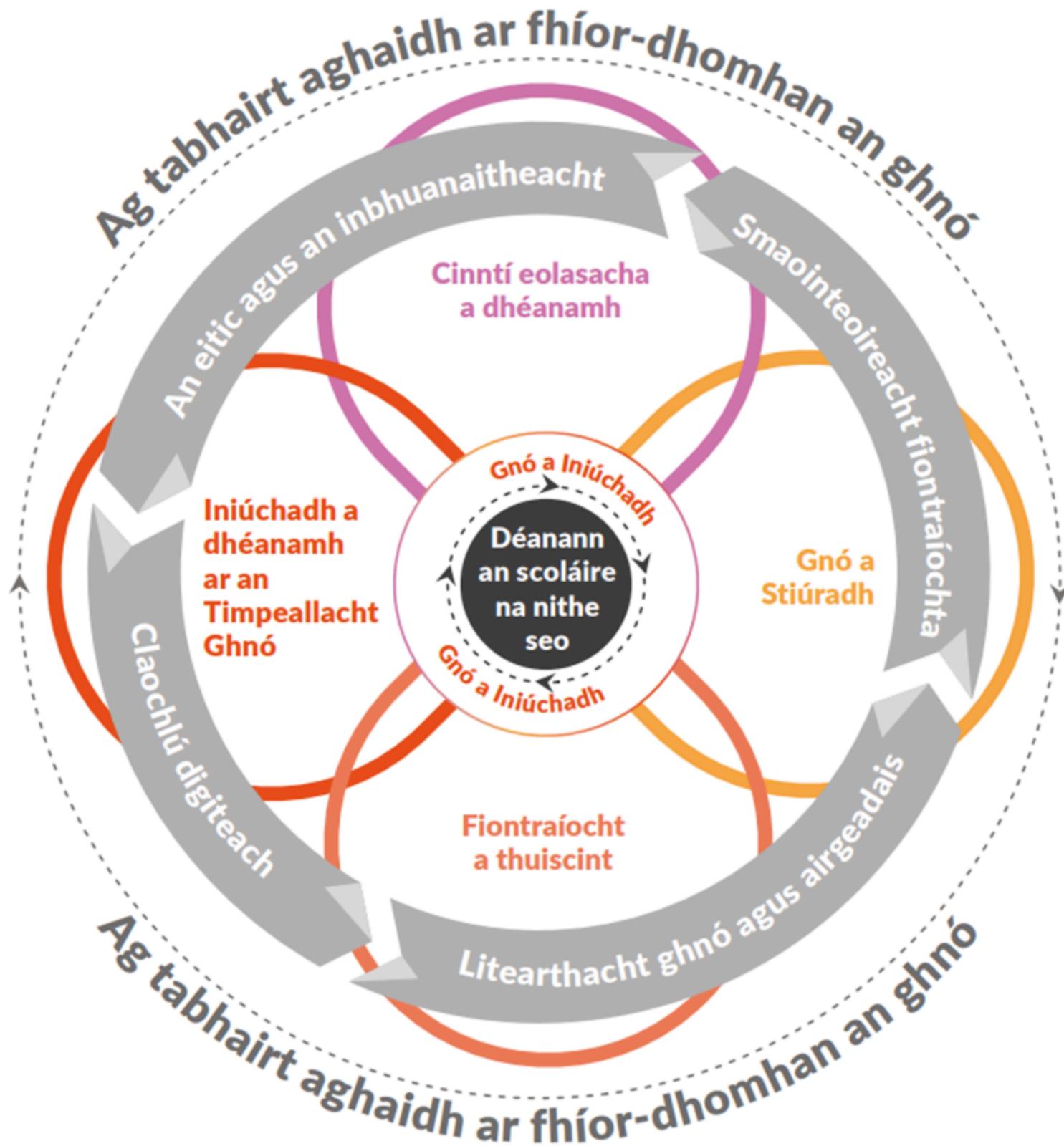
## Gníomhaíocht Mhachnaimh - Réasúnaíocht na Sonraíochta a Fhiosrú

Réasúnaíocht Ghnó na hArdteistiméireachta a léamh  
(Sonraíocht Ghnó, 2024 Ich. 4)



**Cén chaoi a bhfuil an réasúnaíocht ag teacht lenár bhfís chomhroinnte d'fhoghlaimoirí nó cén difríocht atá eatarthu?**

## Forléargas Sonraíochta



Fíor 3: Sonraíocht Ghnó, 2024, lch. 11, Gnó na hArdteistimeireachta: Forléargas Sonraíochta.

## Seisiún 2

### Gníomhaíocht - Na ceithre shnáithe chomhthéacsúla

An tsonraíocht don snáithe comhthéacsúil a thugtar duit a bhreithniú, agus machnamh a dhéanamh ar na ceisteanna.



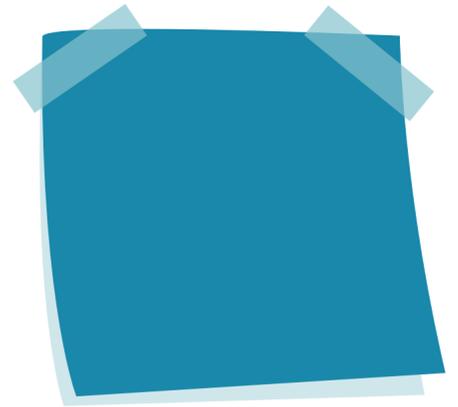
### Cad iad na rudaí a aithníonn tú?

### Cad ar a bhfuil cuma nua agus shuimiúil?

## Cad iad na príomhphointí a thabhafaidh mé ar ais chuig mo roinn ábhair?

## Gníomhaíocht - Na Téamaí Trasghearrtha

Léigh faoi na téamaí trasghearrtha agus smaoinigh ar a ról i saol dinimiciúil an ghnó (Sonraíocht Ghnó, 2024, lch. 10)



Sainaithin trí thoradh foghlama, ina bhféadfadh téamaí trasghearrtha a bheith ábhartha.

**Toradh foghlama:**

**Téama ábhartha:**

Snáithe: 1  2  3  4

**Toradh foghlama:**

**Téama ábhartha:**

Snáithe: 1  2  3  4

**Toradh foghlama:**

**Téama ábhartha:**

Snáithe: 1  2  3  4

**Nótaí:**

## Seisiún 3

### Gníomhaíocht - An Snáithe Aontach

Léigh torthaí foghlama an tsnáithe aontigh.

Nótaí/Tuairimí le plé:

## Gníomhaíocht - an Snáithe Aontach

### Léigh an t-alt seo a leanas

#### 'Amazon tells staff to get back to office five days a week'

By Natalie Sherman  
BBC News

Amazon is ordering staff back to the office five days a week as it ends its hybrid work policy. The change will come into force from January, Amazon's chief executive Andy Jassy said in a memo to staff.

"We've decided that we're going to return to being in the office the way we were before the onset of Covid," he said, adding that it would help staff be "better set up to invent, collaborate, and be connected enough to each other".

Mr Jassy has long been known as a sceptic of remote work, but Amazon staff were previously allowed to work from home two days a week.

Amazon's push to get corporate staff back into the office has been a source of tension within the firm which employs more than 1.5 million people globally in full-time and part-time roles.

Staff at its Seattle headquarters staged a protest last year as the company tightened the full remote work allowance that was put in place during the pandemic.

Amazon subsequently fired the organiser of the protest, prompting claims of unfair retaliation, a dispute that has been taken up with labour officials.

In his message on Monday, Mr Jassy said he was worried that Amazon - which has long prided itself on preserving the intensity of a start-up while growing to become a tech giant - was seeing its corporate culture diluted by flexible work and too many bureaucratic layers.

Mr Jassy, who replaced founder Jeff Bezos as chief executive in 2021, said he had created a "bureaucracy mailbox" for staff to make complaints about unnecessary rules and the company was asking managers to reorganise so that managers are overseeing more people.

Amazon said those changes could lead to job cuts.

In addition to returning to the office five days a week, Amazon said it would end hot-desking in the US, although it will continue in most of Europe.

The company said staff could still work from home in unusual circumstances, such as a sick child or house emergency, as was the case before the pandemic.

But unless they have been granted an exemption, Mr Jassy said: "Our expectation is that people will be in the office outside of extenuating circumstances."

## 'Amazon tells staff to get back to office five days a week'

By Natalie Sherman  
BBC News

### UK approach

Amazon's stance contrasts with the UK government's approach, which has promised to make flexible working a default right from day one as part of a new employment rights bill due to be published next month.

Business Secretary Jonathan Reynolds told the Times newspaper that the government wants to end the "culture of presenteeism", and said there were "real economic benefits" to people working from home.

He said there was a balance to be struck, but flexible working arrangements could help businesses recruit from a wider pool of people.

Graeme from Northumberland, who didn't want us to use his surname, mainly works from home and believes "you just get so much more done".

The difference between that and office work was "night and day" in terms of productivity, he said. In the office people can come over for a chat, or to make requests, and then it can be more difficult to get back into a work flow, he said.

However, he added that the socialising aspect of working in an office was also important.

### Wider shift?

Remote work peaked during the pandemic. Many companies started recalling staff in 2022, but the return has been incomplete.

As of this summer, about 12% of full-time employees in the US were fully remote and another 27% reported having hybrid work policies in place, according to a monthly survey by economists Jose Maria Barrero, Nicholas Bloom, and Steven J Davis.

Bank bosses such as JP Morgan's Jamie Dimon have been among the most high-profile figures critical of remote work and likely to demand full-time office attendance. But the attitude has also spread to other industries, with UPS and Dell recalling staff to the office full-time this year.

In his memo, Mr Jassy said that Amazon's experience with its move to a hybrid policy had "strengthened our conviction about the benefits" of working in person.

But Prof Bloom, from Stanford University, said he did not think the announcements were a sign of a wider shift in work policies, noting that his data has found time spent at the office has been fairly stable for more than a year.

"For every high-profile company cancelling work-from-home, there's others that seem to be expanding it - they just don't get picked up in the media," he said.

Source: Sherman, N. (2024) 'Amazon tells staff to get back to office five days a week', BBC News, 17 September 2024. Available at: <https://www.bbc.com/news/articles/czj99ln72k9o> (Accessed 25 September 2024).



## Gníomhaíocht - An Snáithe Aontach

Tar éis an t-alt a léamh, smaoinigh ar na ceistanna seo a leanas

Cad iad na torthaí foghlama agus na téamaí trasghearrtha a aithníonn tú, a d'fhéadfadh a bheith ábhartha don spreagadh seo?

Cén ról a d'fhéadfadh a bheith ag píosa spreagtha mar seo i do sheomra ranga?

## Gníómhaíocht - Mo chuid foghlama a chur i bhfeidhm

Ceann de na haidhmeanna atá le sonraíocht ghnó na hardteistimeireachta:

*“chun tuiscint a fháil ar an ról atá ag gnó sa saol laethúil, go háitiúil, go náisiúnta agus go hidirnáisiúnta agus chun tuiscint a fháil ar na deiseanna a chuireann gnó ar fáil.”*

(Sonraíocht Ghnó na hArdteistiméireachta, 2024, lch. 5)

**Conas a d’fhéadfaimis cabhrú le scoláirí agus iad a spreagadh leis an aidhm sin a bhaint amach?**

## Ag obair leis na torthaí foghlama agus leis na príomhinniúlachtaí

Léigh an tSonraíocht Ghnó agus roghnaigh toradh foghlama amháin.

Toradh foghlama	
Eolas	
Scileanna	Luachanna agus Meonta

## Suíomhanna Gréasáin agus Acmhainní

Oide

[www.oide.ie](http://www.oide.ie)

Technology in Education

[www.oideotechnologyineducation.ie/](http://www.oideotechnologyineducation.ie/)

Scoilnet

<https://www.scoilnet.ie/go-to-post-primary/>

Padlet

[Padlet.com](http://Padlet.com)

Mentimeter

[Mentimeter.com](http://Mentimeter.com)

## Tagairtí

Department of Education (2024). *Looking at Our School 2022: A Quality Framework for Post-Primary Schools*. Dublin: Department of Education.

NCCA (2024). *Curriculum Specification for Leaving Certificate Business*.

NCCA (2024). *Key competencies in senior cycle*.

Sherman, N. (2024) 'Amazon tells staff to get back to office five days a week', BBC News, 17 September 2024. Available at: <https://www.bbc.com/news/articles/czj99ln72k9o> (Accessed 25 September 2024).

## Aguisíní

**Figure 1:** NCCA (2024). *Key competencies in senior cycle, 2024, p.1*. The components of competencies and their desired impact.

**Figure 2:** NCCA (2024). *Key competencies in senior cycle, 2024, p.2*. Key Competencies in senior cycle, supported by literacies and numeracy.

**Figure 3:** NCCA (2024). *Curriculum Specification for Leaving Certificate Business, p.11*. Leaving Certificate Business: Specification Overview.