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Tacú leis an bhFoghlaim
Ghairmiúil i measc Ceannairí
Scoile agus Múinteoirí

Supporting the Professional
Learning of School Leaders
and Teachers

Pleanáil Gníomhaíochta DEIS Um Fheabhsú Scoile a Neartú

*Making DEIS Work: Practical Steps for
Meaningful, Measurable Change*
Session 1

Facilitator:

Fáiltiú agus Cur i Láthair *Welcome and Introductions*



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Conair Foghlama Gairmiúil

Professional Learning Pathway



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Cuspóirí an tSeisiúin

Session Intentions



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- To understand the DEIS vision, key messages, and expectations for DEIS Action Planning
- To explore the Six-Step Process as a systematic approach for effective DEIS Improvement Planning across the key themes
- To identify features of an effective DEIS plan

Ionchais agus Riachtanais DEIS 2017



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Expectations and Requirements of DEIS 2017

DEIS PLAN 2017

Delivering Equality of Opportunity in Schools



Vision

*“For education to more fully become a proven **pathway to better opportunities** for those in communities at risk of disadvantage and social exclusion.” p6*

Ambition

*“To break down barriers and stem the cycle of **inter-generational disadvantage** by equipping learners to **participate, succeed and contribute effectively** to society in a changing world.” p6*

Príomh Theachtaireachtaí agus Ionchais

Key Messages and Expectations



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- The DEIS Programme is designed to support all pupils, and especially those **at risk of educational disadvantage** and to **improve educational outcomes at school level**.
- All DEIS schools must engage in systematic action planning for improvement that is **informed by evidence** gathered within the **school's unique context**.
- This process should lead to the development and implementation of a **three-year improvement plan** that is **reviewed annually**.
- A key focus of the action planning for improvement process is determining whether actions and interventions undertaken are resulting in **improved outcomes for all pupils** especially those **most at risk** of educational disadvantage.

Ag Machnamh ar Chleachtas Reatha

Reflecting on Current Practice



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How confident do you feel about the impact of your current DEIS planning process?

Step 1: Pause and Reflect

- What is working well and for who?
- What areas are having an impact in your school and for who?
- Are there areas that are less effective or challenging?

Step 2: Zoom poll

Téamaí agus Téamaí Comhtháite

Themes and Integrated Themes



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Forbhreathnú ar an bPróiseas Sé Chéim

Overview of Six Step Process



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Looking at DEIS
Action Planning for
Improvement through
the lens of the SSE
Six Step Process



Gnéithe de Phlean Éifeachtach DEIS

Features of an Effective DEIS Plan



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Strategic and
Contextual

Focused

Action Oriented

Collaborative

Evidence Informed

Aligned with National
Frameworks

Cyclical and Iterative

Monitored and
Reviewed

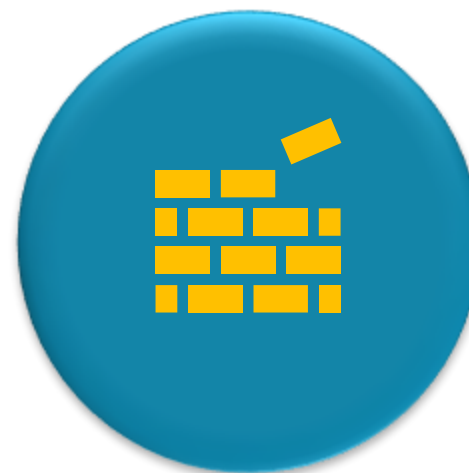


Féin-Mhachnamh

Individual Reflection



What features are currently strongest in your DEIS plan?



What areas could be improved on?

Láidreachtaí a Roinnt

Sharing Strengths



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From your reflection share a strength from your current DEIS Plan with the group and explain why that is a strength.



Nominate a reporter for sharing.

Aiseolas a Roinnt

Sharing the Learning



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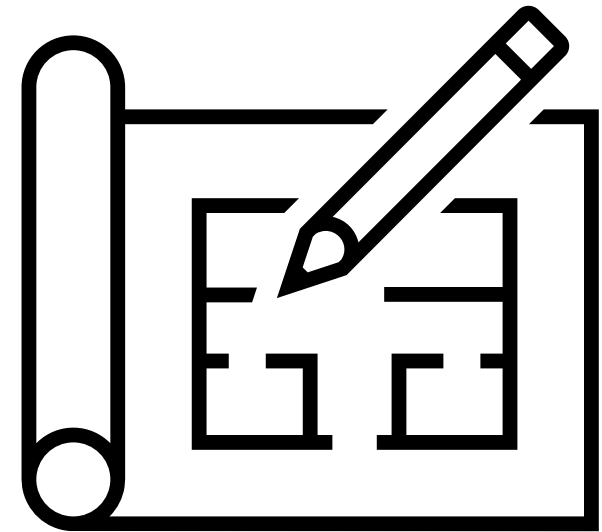
Gnéithe de Phlean Éifeachtach DEIS

Features of an Effective DEIS Plan



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- Concise – One to two pages per theme
- One to two SMART targets in each theme
- Actions aligned to targets
- Responsibility explicitly stated
- Leadership, Wellbeing and CPD considered
- Clear monitoring strategies identified and named
- Timelines for review are considered
- Reviewed annually by the BoM

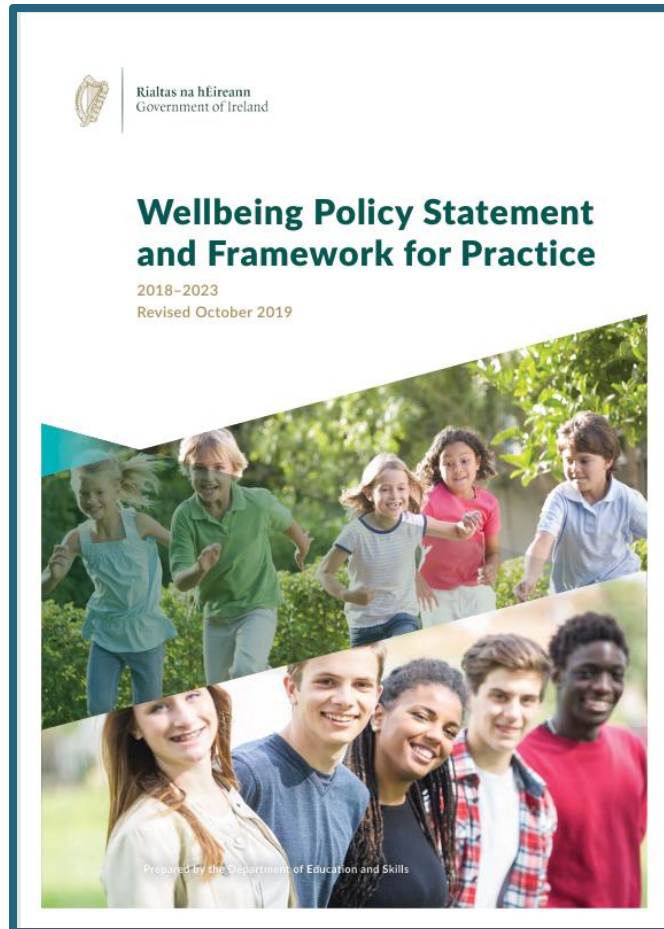


Ailínithe le Creatlaí Náisiúnta

Aligned to National Frameworks



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Pause and Play Resource

Treoir Phrionsabail DEIS

Guiding Principles of DEIS



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Equality of educational opportunity for those who come to education at a disadvantage

Teaching and learning actions should be evident across the six themes of DEIS

The process of planning for DEIS should be an inclusive, reflective, and collaborative whole school process

The aim is to improve the learning experiences and outcomes of all pupils, especially the at-risk pupils

Gníomhaíochtaí Comhoibritheach Scoile

School-Based Collaborative Activities



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Using the Pause and Play Resource



2 x 60minute sessions for all staff to pause and reflect



Goal: To identify a meaningful area of focus for the next DEIS cycle

Cuspóirí an tSeisiúin

Session Intentions



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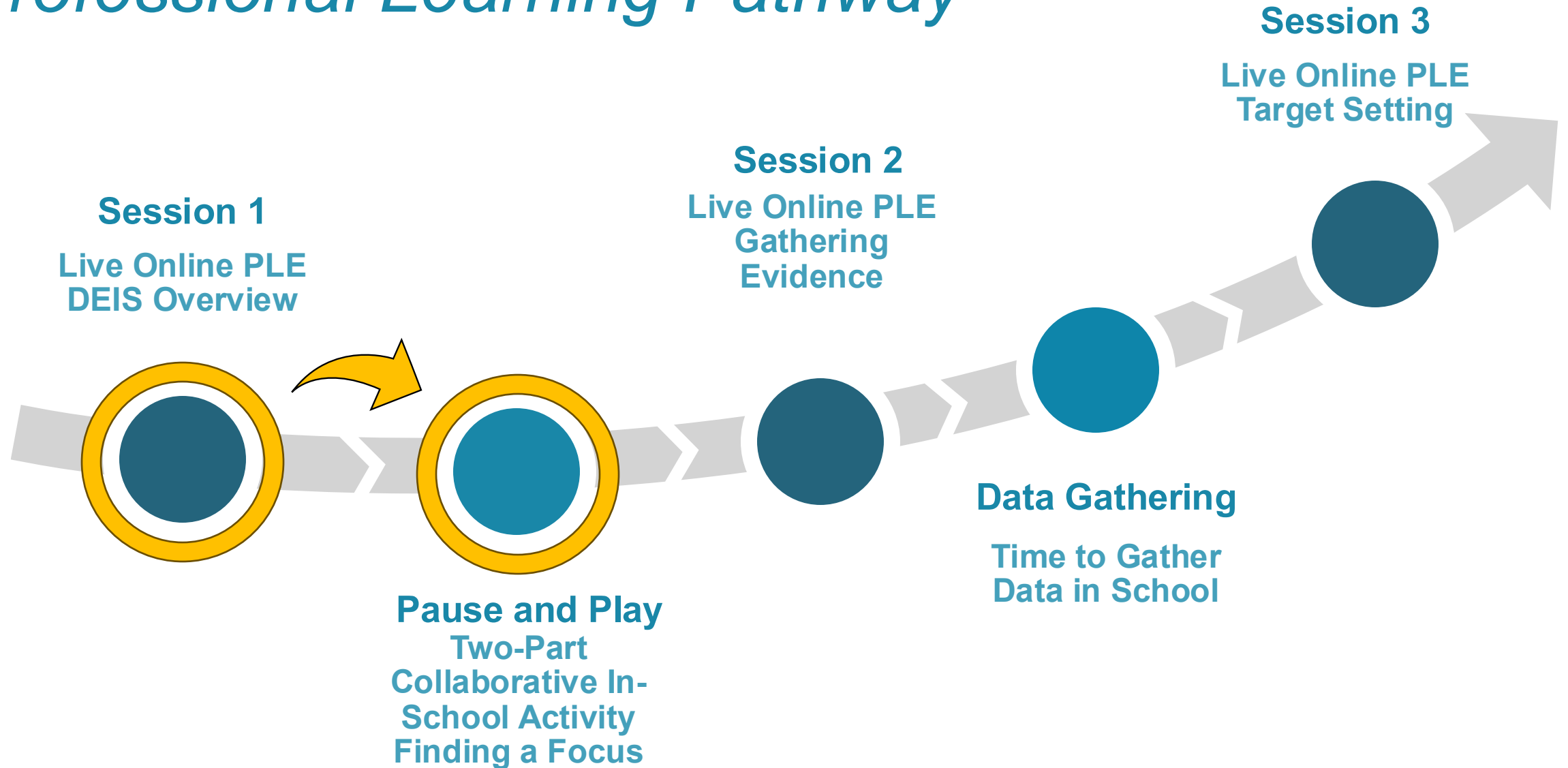
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Professional Learning Pathway



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Tagairtí *References*



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Oide.ie – Primary – Inclusive Education – DEIS





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Go raibh maith agat as do
rannpháirtíocht.

Thank you for your engagement.