



Oide

Tacú leis an bhFoghlaim
Ghairmiúil i measc Ceannairí
Scoile agus Muínteoirí

Supporting the Professional
Learning of School Leaders
and Teachers

Droichead Cnuaschruinniú 1 - lar-bhunscoil

Droichead Cluster Meeting 1 – Post-primary

2025.2026



@Oide_Droichead



@oidedroicheadinduction



Cnuaschruinnithe: Prótacail Tinrimh

Cluster Meetings: Attendance Protocols



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As per the cluster meeting protocols, in order to be credited with attendance at this cluster meeting you must:

- **engage** in a professional capacity
- display **professional conduct, participation and collaboration**
- be **visible and audible** for the duration of the cluster meeting in a professionally appropriate and quiet space

Associates facilitating cluster meetings are required to note any irregularities
on the attendance register

A bheidh i gceist le hoibriú le chéile...
Working together will involve.....



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Confidentiality

Participation

Contributing to group learning



Asking questions/clarifying issues

Taking responsibility for your own learning

Do Chuid Foghlama, Do Bhealach Your Learning, Your Way



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Choice



Flexibility



Consider

If there is anything we can do to enhance your learning experience today,
please let us know



Acronyms and Initialisms

Túslitreacha agus Acrainmneacha

NQT – Newly Qualified Teacher

PST – Professional Support Team

TCRN – Teaching Council Registration Number

ESCI – Education Support Centres Ireland

ITE – Initial Teacher Education

DEY – Department of Education and Youth

Clár Agenda

Induction

Droichead - Framework

Droichead - A Reflective Process

Concluding the Droichead Process

Wellbeing





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Prionsabail Droichead

Principles of Droichead



Individual
Reflection

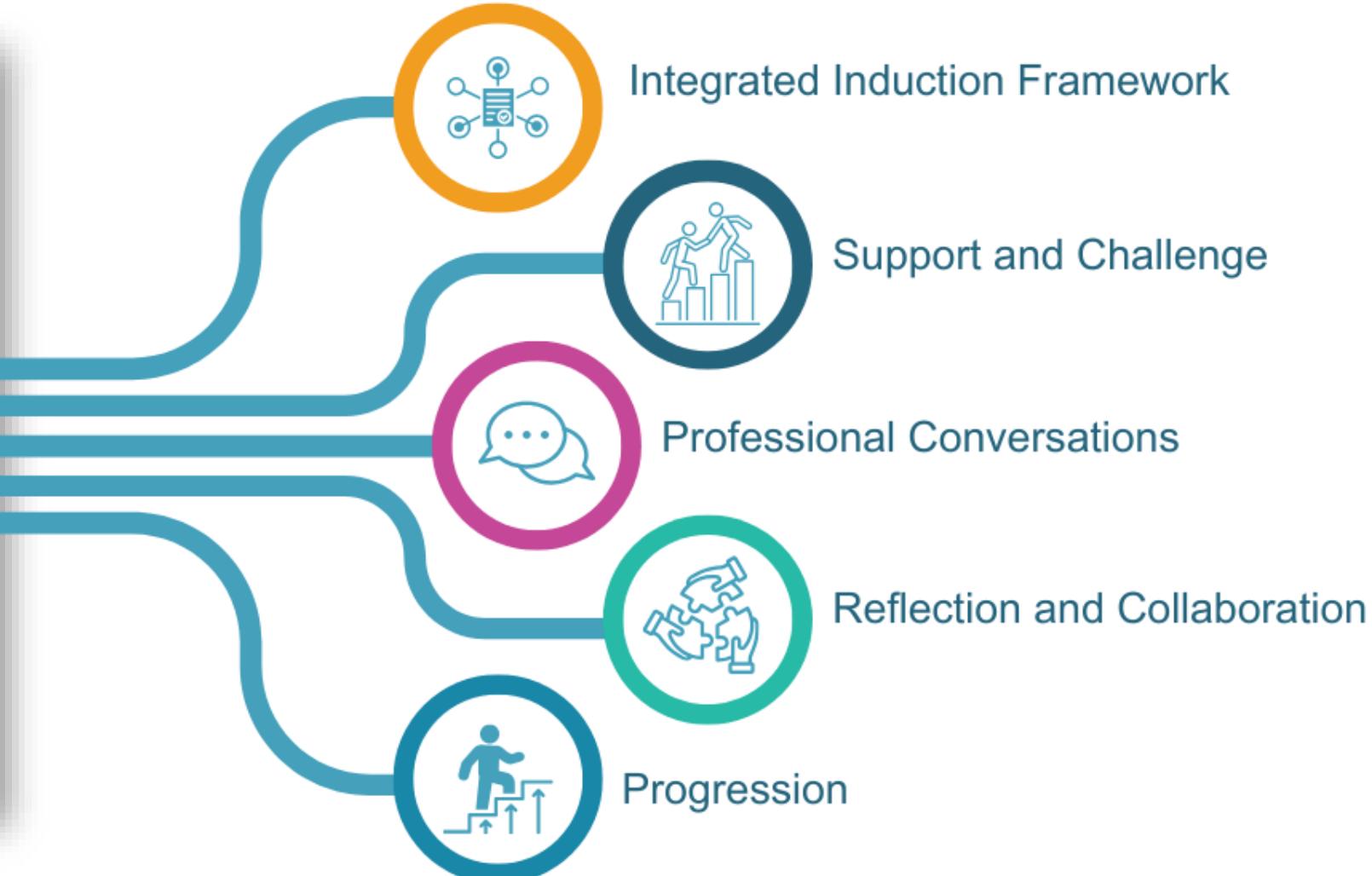
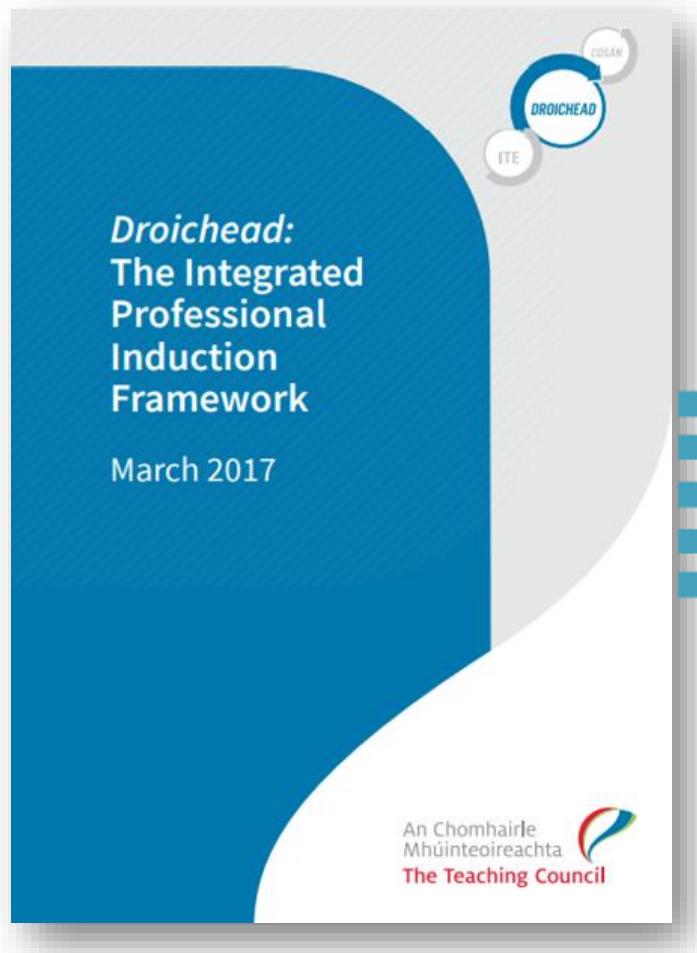


Creat Beartais Droichead i bhFócas

Droichead Policy Framework in Focus



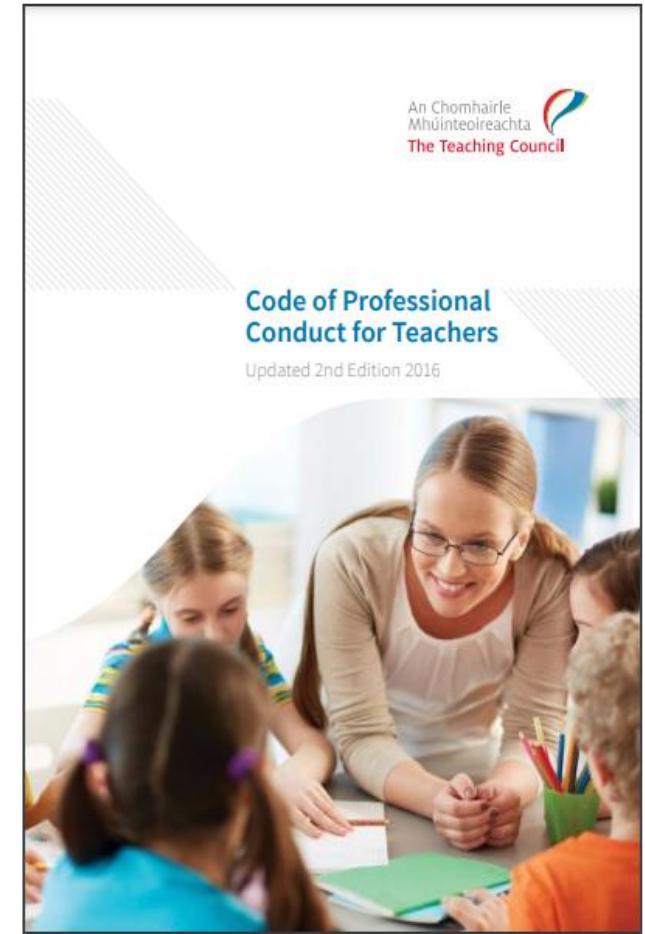
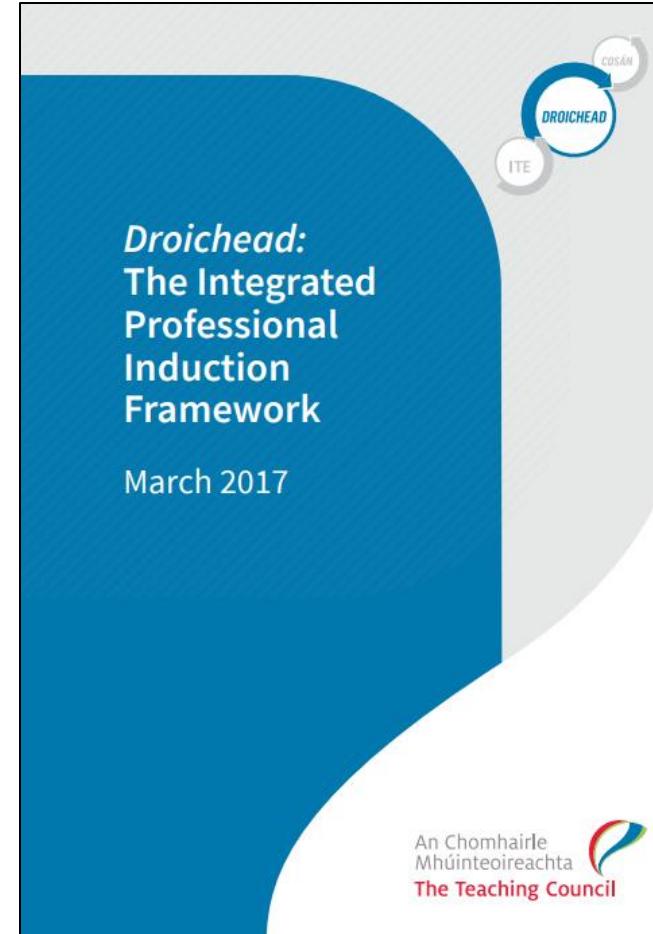
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An Chomhairle Mhúinteoiriachta The Teaching Council



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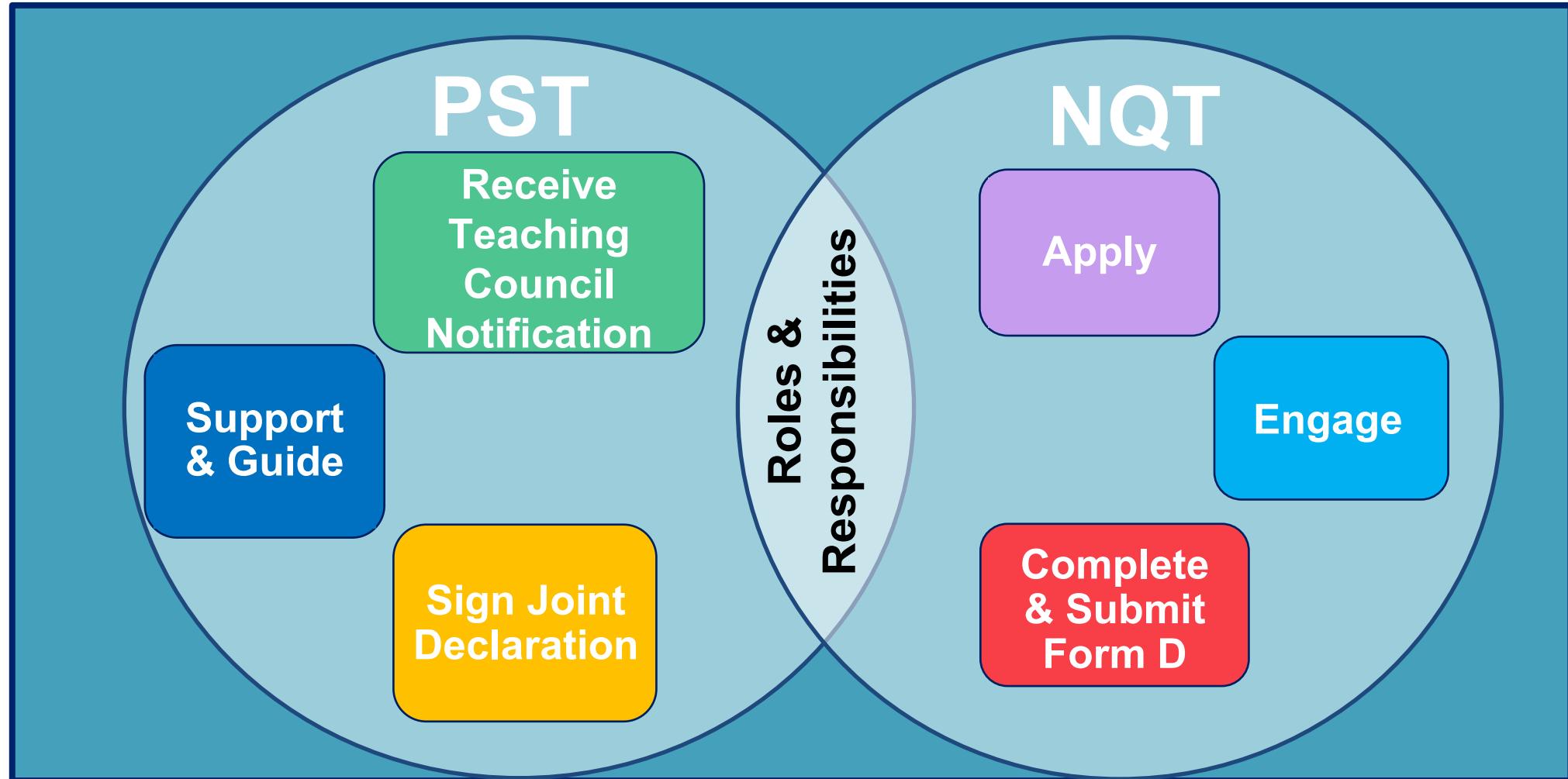


Droichead: Próiseas Comhoibríoch

Droichead: A Collaborative Process



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Creat Droichead

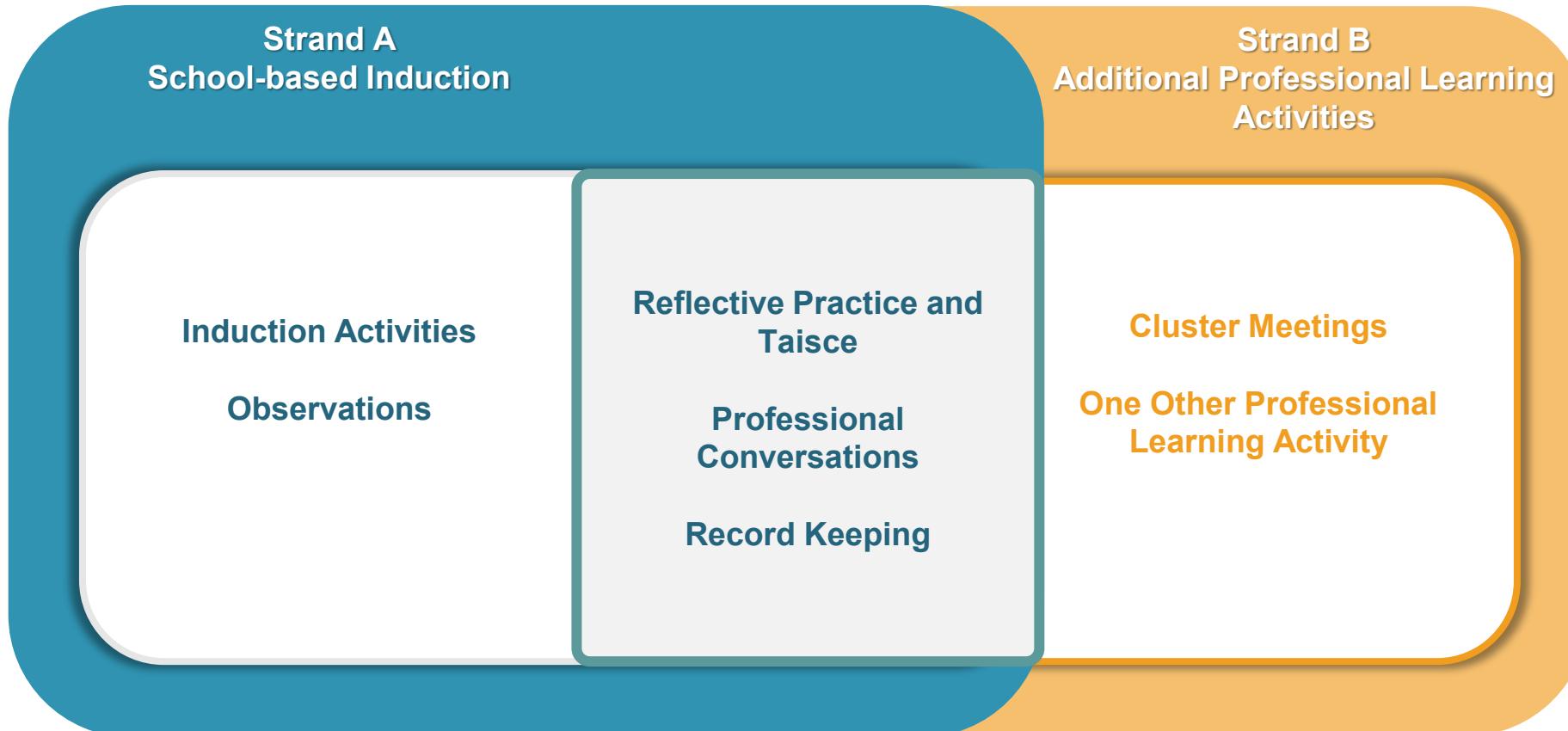
Droichead Framework

Páirt a Ghlacadh i bPróiseas Droichead

Engaging in the Droihead Process



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Snáithe A agus Snáithe B a iniúchadh

Exploring Strand A and Strand B



Oide

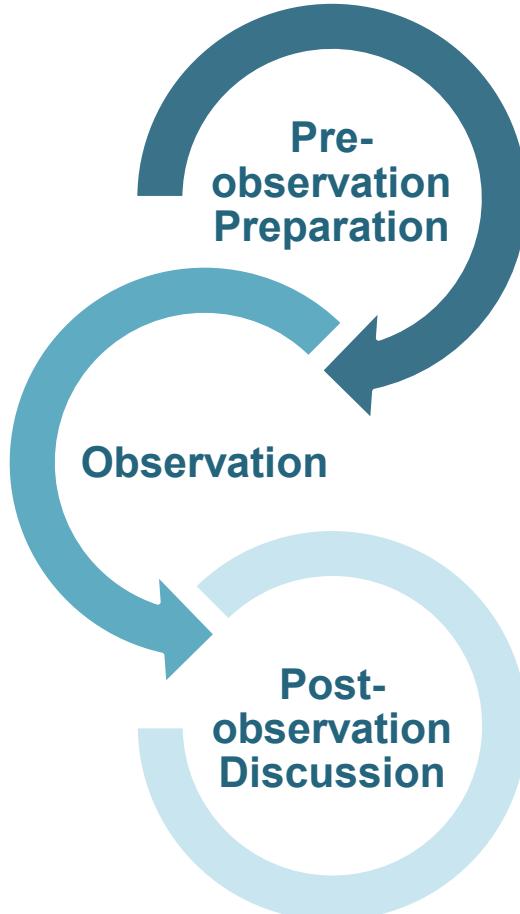
Strand A
School-based
Induction

Induction
Activities

Observations

Timthriall Breathnóireachta Droichead

Droichead Observation Cycle



Pre-observation Preparation

- Need identified in collaboration with PST
- Discussion on area of focus
- Agree logistics

Observation

Post-observation Discussion

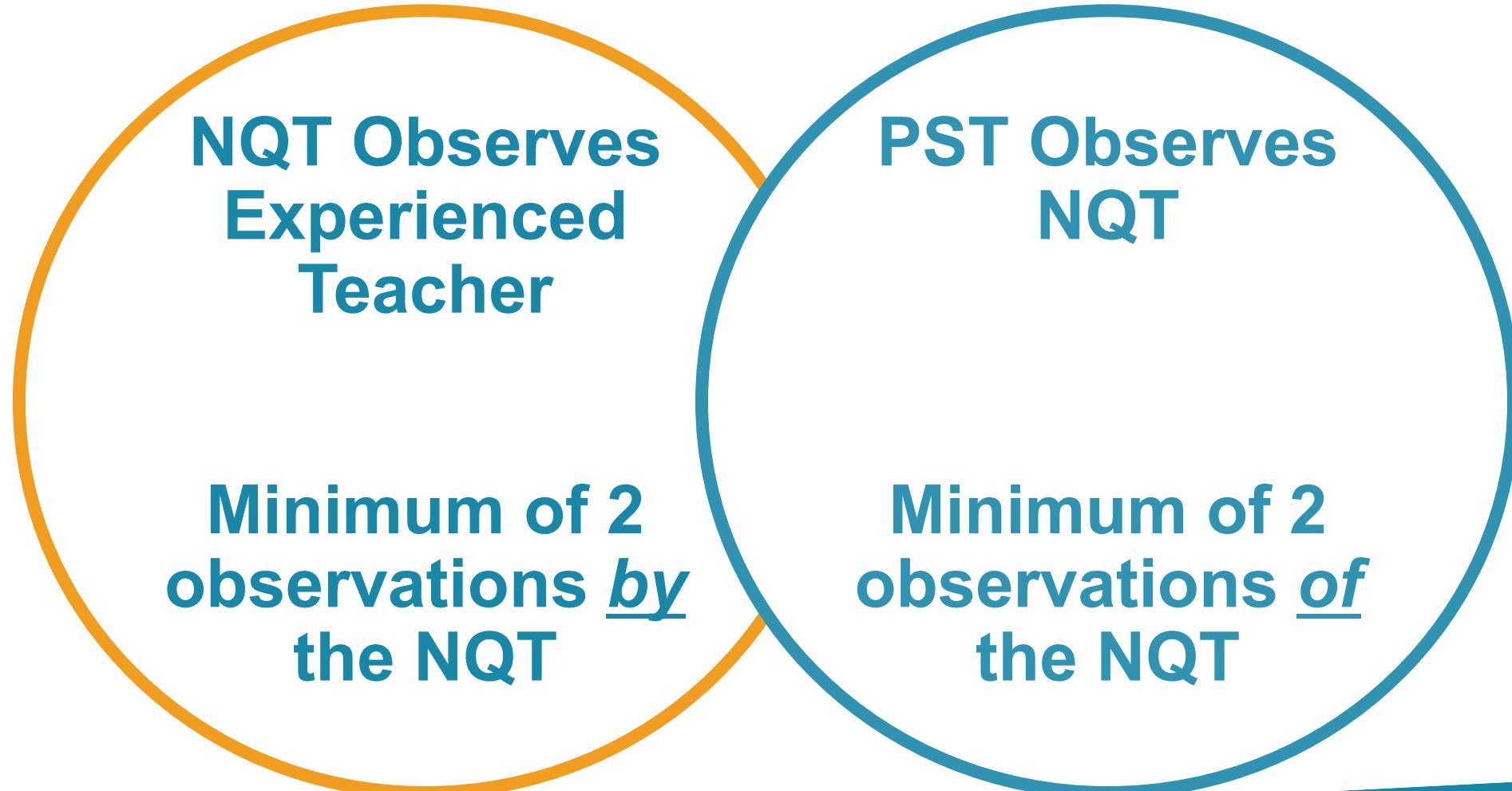
- Discussion based on observation

Samhail Bhreathnóireachta Droichead

Droichead Observation Model



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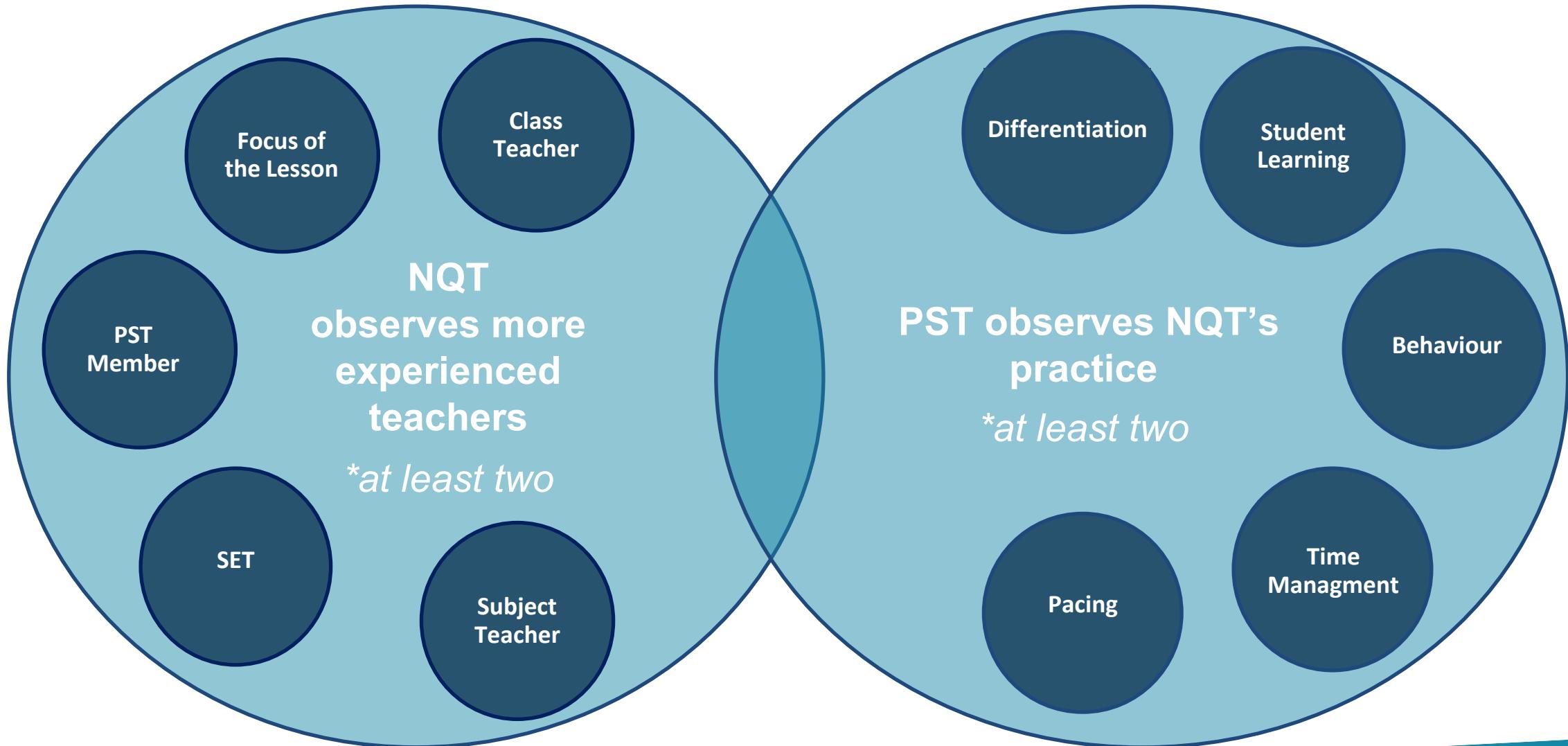


Próiseas Breathnóireachta Droichead

Droichead Observation Model



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lar-bhreathnóireacht ar an MNC

Post-observation of the NQT



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Pleanáil Gníomhaíochta

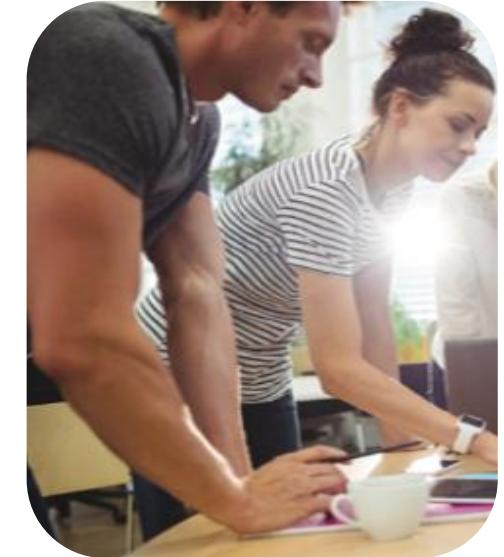
Action Planning



Process that helps to focus on the steps to be taken to achieve particular goals in a given period of time

Through discussion and collaboration identify:

- Priorities to work on
- Action to be taken
- Support/s required
- Review date



Dearcadh MNC ar Bhreathnóireacht

NQT Perspective on Observation



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Your PST members are amazing - make the most out of the support you have and do not be afraid to ask for help! Do as many observations on other teachers as possible, you would be surprised just how much you can learn from them.

Observe other teachers at every given chance as this is the best way to learn...and it will more than likely be one of the last times you will see someone else teaching for you!

(NQT Voice 2024)

Eolas ar Am Scaoilte

Release Time



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Number of NQTs undertaking Droichead	In-school release time available to schools per academic year (Hours)
1-2	22
3-4	28
5-6	34
7	40
8+	44

It is important that schools keep a record of all hours claimed

Snáithe A agus Snáithe B a Iníúchadh

Exploring Strand A and Strand B

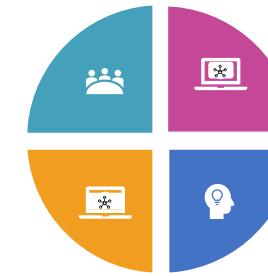


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Strand B Additional Professional Learning Activities

Cluster Meetings

**One Other
Professional
Learning Activity**



Snáithe B: Gníomhaíochtaí Foghlama Gairmiúla Breise (GFGB)

Strand B: Additional Professional Learning Activities (APLA)

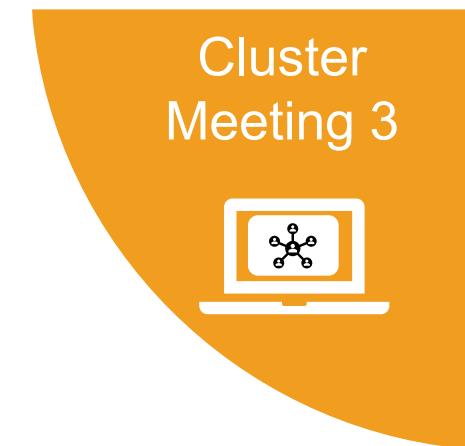


Oide

Oide Tacú leis an bhFoghlaim Ghairmiúil i measc Ceannairí Scóile agus Muineoirí Supporting the Professional Learning of School Leaders and Teachers

Droichead - Outline Plan Calendar Template (with key) - 2025.2026

Sep 2025						Oct 2025						Nov 2025											
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S			
1	2	3	4	5	6		7	8	9	10	11	12	13	14	15	16	17	18	19	20	21		
21	22	23	24	25	26	27	28	29	30	31				22	23	24	25	26	27	28	29		
28	29	30				28	29	30	31				30										
Dec 2025						Jan 2026						Feb 2026											
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S			
1	2	3	4	5	6		7	8	9	10	11	12	13	14	15	16	17	18	19	20	21		
21	22	23	24	25	26	27	28	29	30	31				22	23	24	25	26	27	28	29		
28	29	30	31			28	29	30	31				30										
Mar 2026						Apr 2026						May 2026											
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S			
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21			
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29	30	31				28	29	30	31				30										
Please Note:																							
• NQTs must attend one cluster meeting per term during their Droichead process.																							
• NQTs should also engage in one other professional learning activity, identified by the PST, in accordance with their professional learning needs, in consultation with the PST.																							
• NQTs should familiarise themselves with 'Droichead: The Integrated Professional Induction Framework' March 2017.																							
• The Droichead Induction Division will communicate with schools on a regular basis to ensure that up-to-date information is available to PSTs and NQTs.																							
Induction Activities	Observation <i>by</i> the NQT																						
	Observation <i>of</i> the NQT																						
Meetings	Other Induction Activities																						
	Professional Support Team																						
Who/Start	PST & NQT(s)																						
	Quarterly Review																						
Who/Start	Droichead Information																						
	School Holidays																						
Observation <i>by</i> the NQT:		Observation <i>of</i> the NQT:																					
Date Confirmation Email Received:		PST Members Supporting NQT:																					
Tentative End Date:																							
Cluster Meeting Dates:		Other Professional Learning Activity:																					
Observation <i>by</i> the NQT:		Observation <i>of</i> the NQT:																					
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Snáithe B: Gníomhaíochtaí Foghlama Gairmiúla Breise (GFGB)

Strand B: Additional Professional Learning Activities (APLA)



Oide

Cluster Meeting 1

Compulsory for all NQTs

In-person event

Explanation of the Droichead process



Cluster Meeting 1



Cluster Meeting 2

Cluster Meeting 3

Offered in term 3

Online event

Moving into the Cosán phase

Cluster Meeting 3



Other Professional Learning Activity



Cluster Meeting 2

Offered in term 2 and term 3

Online event

Sharing of strategies

Other Professional Learning Activity

NQTs choose activity in collaboration with the PST

Related to the needs of the NQT

To be undertaken during the Droichead process

Gníomhaíochtaí Eile Foghlaim Ghairmiúil

Other Professional Learning Activities



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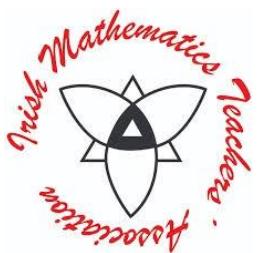


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Ghairmiúil i measc Ceannairí
Scoile agus Múinteoirí

Supporting the Professional
Learning of School Leaders
and Teachers



An Chomhairle Náisiúnta
um Oideachas Speisialta
National Council
for Special Education



...identified by NQTs in accordance with their professional learning needs,
in consultation with the PST...

Ceardlanna Ionduchtaithe Induction Workshops



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Supporting Students
with Special Needs



Stretching All
Learners

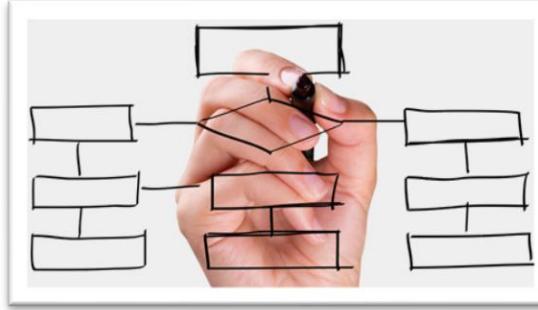
Transition from
Primary to Post-
primary



Inclusion



Assessment and
Feedback to All
Learners



SSE and Planning



Numeracy



Sracphlean Droichead Droichead Outline Plan



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Tacú leis an bhFoghlaim
Chairmiúil i measc Ceannairí
Scoile agus Muinteoirí

Supporting the Professional
Learning of School Leaders
and Teachers

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1	2	3	4	5	6		1	2	3	4				1	2	3	4	5	6	
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28	29	30					26	27	28	29	30	31		23	24	25	26	27	28	29
Dec 2025							Jan 2026							Feb 2026						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
1	2	3	4	5	6		1	2	3	4	5	6		1	2	3	4	5	6	
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28	29	30	31				25	26	27	28	29	30	31							
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S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
1	2	3	4	5	6		1	2	3	4				1	2	3	4	5	6	
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22	23	24	25	26	27	28	19	20	21	22	23	24	25	17	18	19	20	21	22	23
29	30	31					26	27	28	29	30			24	25	26	27	28	29	30
June 2026																				
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Please Note

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- NQTs should also engage in one other professional learning activity identified by themselves in accordance with their professional learning needs, in consultation with the PST.
- NQTs should familiarise themselves with 'Droichead: The Integrated Professional Induction Framework' March 2017.
- The Droichead Induction Division will communicate with schools on a regular basis to ensure that up-to-date information is available to PSTs and NQTs.

Induction Activities	Observation <u>by</u> the NQT
	Observation <u>of</u> the NQT
	Other Induction Activities
	Professional Support Team
	PST & NQT(s)
	Quarterly Review
	Droichead Information
Meetings	School Holidays
WholeStaff	

Date Confirmation Email Received:	PST Members Supporting NQT:
Tentative End Date:	
Cluster Meeting Dates:	Other Professional Learning Activity:
Observation <u>by</u> the NQT:	Observation <u>of</u> the NQT:

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Individual Reflection

Sracphlean Droichead Droichead Outline Plan



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Learning of School Leaders
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29	30	31					26	27	28	29	30			24	25	26	27	28	29	30
June 2026							Please Note													
S	M	T	W	T	F	S	1	2	3	4	5	6								
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Individual
Reflection

Sracphlean Droichead

Droichead Outline Plan



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Induction Activities	Observation <u>by</u> the NQT	Date Confirmation Email Received:	PST Members Supporting NQT:
	Observation <u>of</u> the NQT	Tentative End Date:	
	Other Induction Activities	Cluster Meeting Dates:	Other Professional Learning Activity:
Meetings	Professional Support Team	Observation <u>by</u> the NQT:	Observation <u>of</u> the NQT:
	PST & NQT(s)		
	Quarterly Review		
Whole Staff	Droichead Information		
	School Holidays		



Individual
Reflection



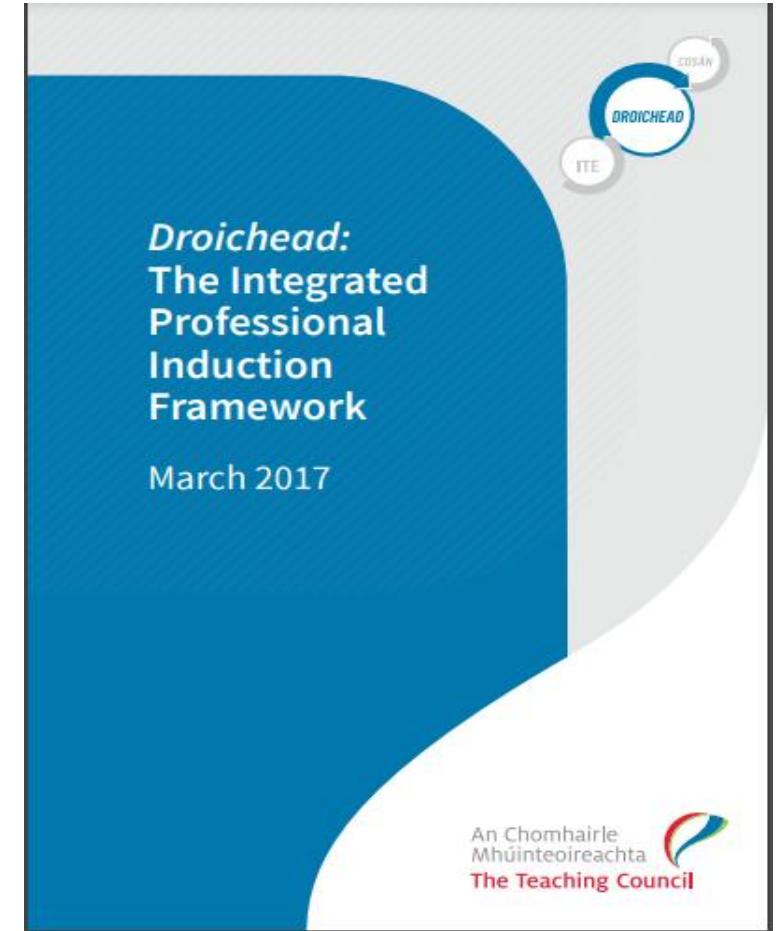
Droichead – Próiseas Athmhachnamhach

Droichead – A Reflective Process

Caighdeán Droichead Droichead Standards



The NQT will...



(Teaching Council 2017, p.8)

“ — Engaging in the process of portfolio-based learning enables the NQT to reflect on their professional learning in a way that suits them and identify and plan for areas in which they may need further support or guidance.



(The Teaching Council 2017, p.5)

Structure and support for NQT's reflection

Identify areas in which to seek support and guidance

Identify strengths and ways to build them

Focus for professional conversations



Whole Group Discussion



Self-reflection is only useful when followed by thoughtful action.



(Gibbs 1988)



An Próiseas a Chur i gcrích

Concluding the Process

An Próiseas a Chur i gcrích

Concluding the process



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Outcome A

The joint declaration on Form D is completed by the PST and the NQT

Outcome B

The joint declaration is not completed

Additional time may be required

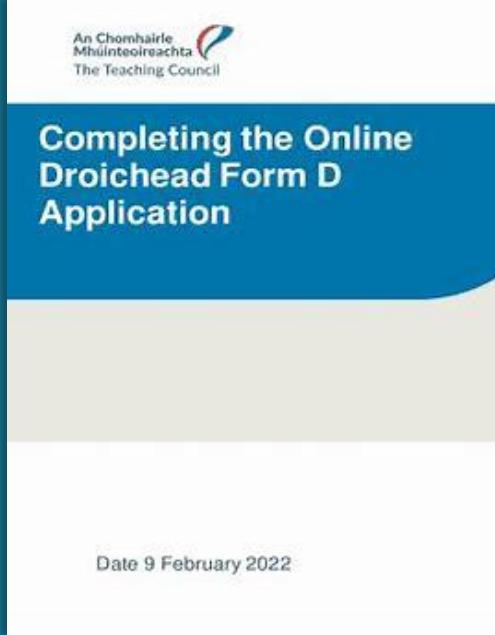
An Chomhairle
Mhúinteoirachta
The Teaching Council

An Fhoirm D a Chomhlánú ar Líne

Completing the Online Form D



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Form Ds must be completed accurately

Falsification of information is taken very seriously by the Teaching Council

The Teaching Council conducts a thorough review of all Form Ds received

PST members receive an email from the Teaching Council once the Droichead condition has been removed from the NQT's registration



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Folláine Wellbeing

Folláine Wellbeing



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Sign Up

Enter your email address

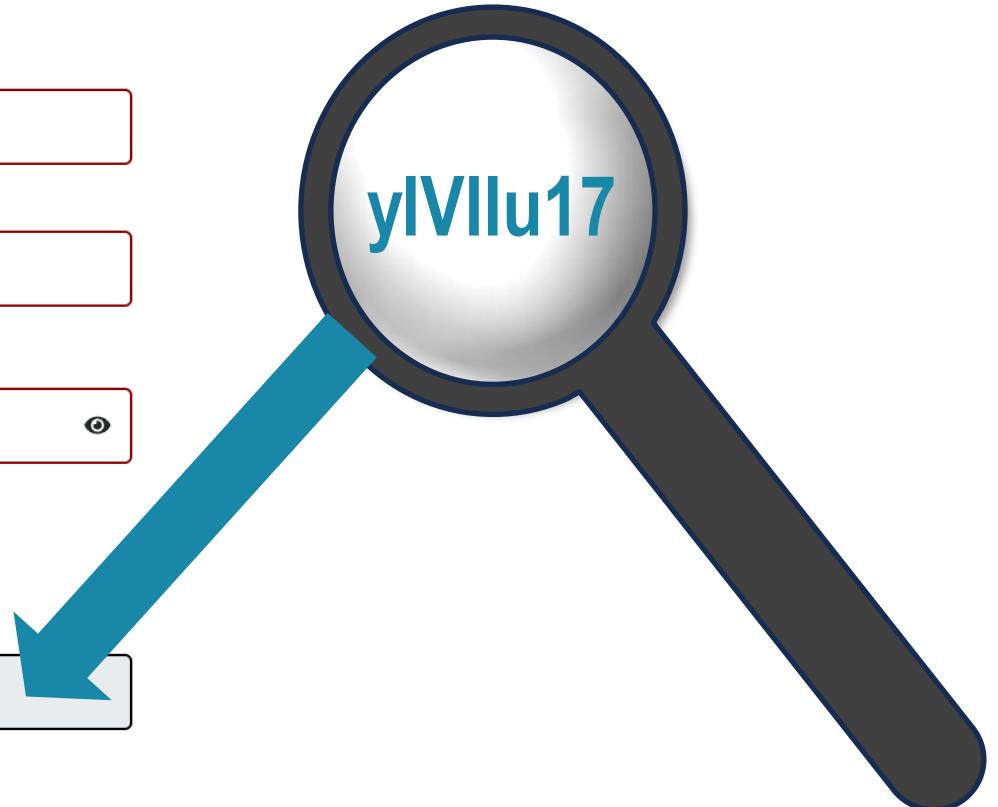
First Name Last Name

Enter your password

 (

✖ At least 10 characters
✖ At least 1 uppercase letter
✖ At least 1 lowercase letter
✖ At least 1 number
✖ At least 1 special character

Organisation Code

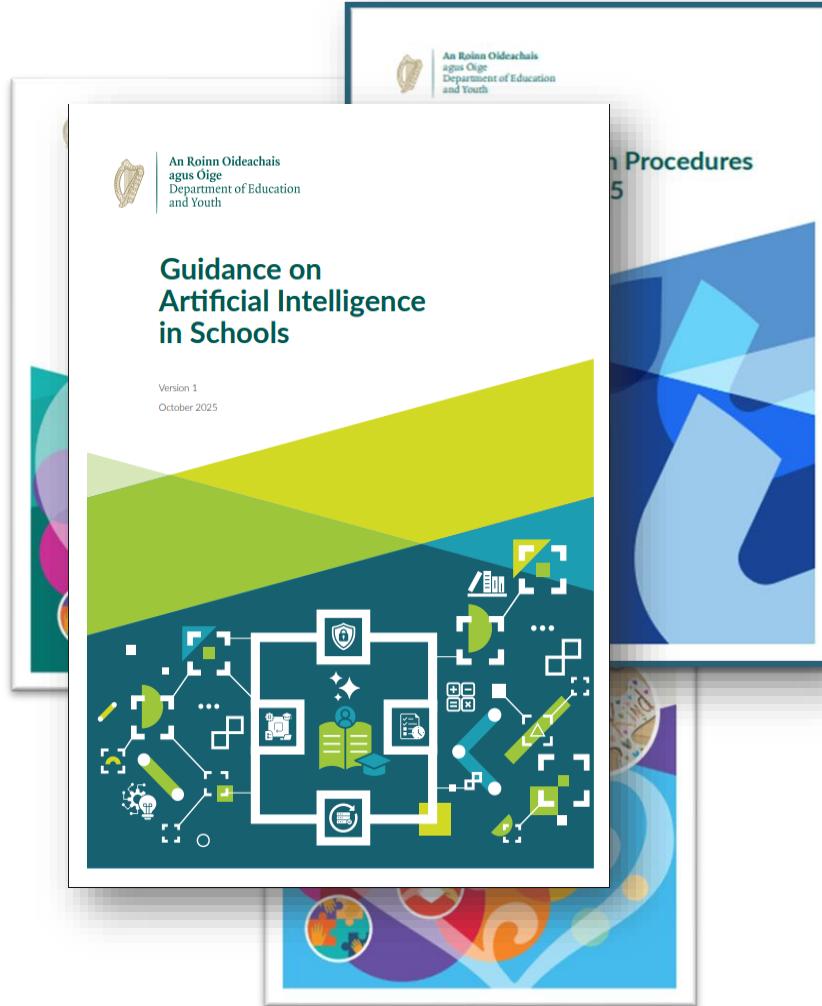


An Seomra Ranga Fáilteach: Achmhainní do MNCanna

The Welcoming Classroom: Resources for Newly Qualified Post-primary Teachers



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An Chéad Chéim Eile: Cnuaschruinniú 2

Next Step: Cluster Meeting 2



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- Cluster Meeting 2 (CM 2) is facilitated online via Zoom
- NQTs register for Cluster Meeting 2 via www.oide-droichead.com
- Once you have registered for CM 2, you will receive an email with a Zoom link confirming your place on your selected date
- Dates for CM 2 are released regularly on www.oide-droichead.com in Terms 2 and 3



Droichead - Cluster Meeting Calendar - 2025.2026



- 1 Apply for Droichead via the 'My Registration' portal on www.teachingcouncil.ie
- 2 Receive a confirmation email from the Teaching Council, prior to registering for Cluster Meeting 1 (CM 1)
- 3 Go to www.oide-droichead.com to register for cluster meetings
- 4 Select and book the cluster meeting that you wish to attend
NQTs are required to attend one cluster meeting per term for the duration of their Droichead process (specific to their route of registration i.e., primary or post-primary). Repeat Step 4 to book each cluster meeting when dates become available.

Term 1: October - December 2025		Term 2: January - March 2026		Term 3: April - May 2026	
Cluster Meeting 1 *Cnuaschruinniú 1 (CC 1) ar siúl an tseachtaí agus 24 Samhain	Oct 6th - 10th	Cluster Meeting 2 *CC 2 ar siúl an tseachtaí dar tú 19 Eanáir	Jan 12th - 16th	Cluster Meeting 2 *CC 2 ar siúl an tseachtaí dar tú 11 Bealtaine	Apr 20th - 24th
	Oct 13th - 17th *	Cluster Meeting 1 (For NQTs beginning the Droichead process in this term)	Jan 19th - 23rd *	Cluster Meeting 3 *CC 3 ar siúl an tseachtaí dar tú 27 Aibreán	Apr 27th - May 1st *
	Oct 20th - 24th	*CC 1 ar siúl an tseachtaí dar tú 9 Feabhra	Feb 2nd - 6th	Cluster Meeting 2 *CC 2 ar siúl an tseachtaí dar tú 11 Bealtaine	May 4th - 8th
	Mid-term Break	Mid-term Break	Feb 9th - 13th *	Cluster Meeting 3 *CC 3 ar siúl an tseachtaí dar tú 27 Aibreán	May 11th - 15th *
	Nov 17th - 21st	Cluster Meeting 2 *CC 2 ar siúl an tseachtaí dar tú 9 Márta	Mar 2nd - 6th	Cluster Meeting 2 *CC 2 ar siúl an tseachtaí dar tú 11 Bealtaine	May 18th - 22nd
	Nov 24th - 28th *	Cluster Meeting 1 *CC 1 ar siúl an tseachtaí dar tú 23 Márta	Mar 9th - 13th *	Cluster Meeting 3 *CC 3 ar siúl an tseachtaí dar tú 27 Aibreán	May 25th - 29th
	Dec 1st - 5th	Cluster Meeting 1 *CC 1 ar siúl an tseachtaí dar tú 23 Márta	Mar 16th - 20th		
		Cluster Meeting 2 *CC 2 ar siúl an tseachtaí dar tú 27 Aibreán	Mar 23rd - 27th *		

For all queries in relation to Cluster Meetings contact NQTInduction@oide.ie

Scan the QR codes



to register for
Droichead
Cluster Meetings at
www.oide-droichead.com



to read the
'Cluster Meetings:
Important Information and
Attendance Protocols'.

www.oide.ie



Tacaíocht Bhreise

Useful Contacts

Droichead Queries	<u>postprimarydroicheadsupport@oide.ie</u>
NQT Applying for Droichead	<u>www.teachingcouncil.ie</u>
Cluster Meeting Queries	<u>NQTinduction@oide.ie</u>
Teacher Registration Queries	<u>conditions@teachingcouncil.ie</u>



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Ár mBuíochas
To ask for support is a sign of strength