Supporting the Professional Learning of School Leaders and Teachers

Droichead Cluster Meeting 2 – Post-primary

Post-primary Cluster Meeting 2 2025.2026





## Cnuaschruinnithe: Prótacail Tinrimh Cluster Meetings: Attendance Protocols



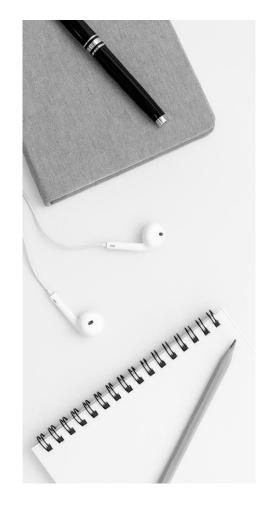
As per the cluster meeting protocols, in order to be credited with attendance at this cluster meeting you must:

- engage in a professional capacity
- display professional conduct, participation and collaboration
- be visible and audible for the duration of the cluster meeting in a professionally appropriate
   and quiet space

Associates facilitating cluster meetings are required to note any irregularities on the attendance register

#### Forbhreathnú Overview





- My Droichead Journey
- NQT Concerns
- Solution-Focused Approaches
- □ Peer Collaboration to Support the Needs of NQTs
- □ Reflection
- □ Wellbeing
- ☐ Further Information Resources & Support



## Mo Thuras Droichead My Droichead Journey

## Mo Chuid Foghlama Féin My Learning

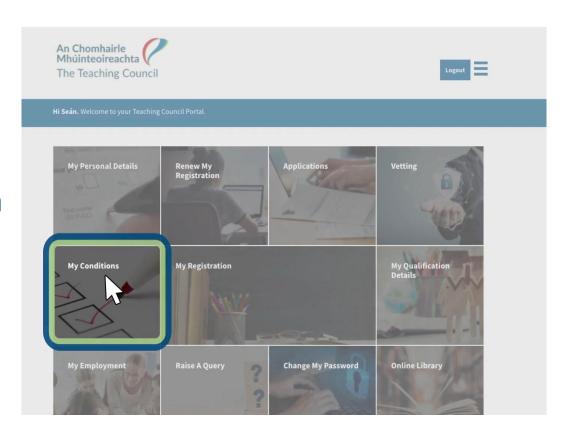


Learning Frame		
3	Key learning moments from my engagement in the process	
2	Things that I'd like to learn more about	
1	Question I have about the process	

### Foirm D a Chomhlánú Completing Form D

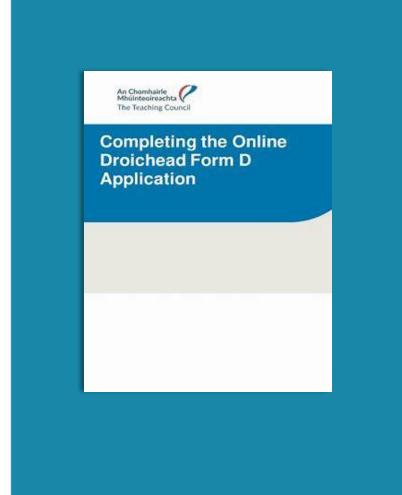


- Upload cluster meeting certificate(s)
- Input details of professional learning activity
- Identify areas for future professional learning
- Download and print the 5-page Joint Declaration
- Review, sign and stamp the Joint
   Declaration (NQT & a minimum of 2 PST members' signatures)
- Upload the completed Joint Declaration



# An Fhoirm D a Chomhlánú ar Líne Completing the Online Form D





Form Ds must be completed accurately

Falsification of information is taken very seriously by the Teaching Council

The Teaching Council conducts a thorough review of all Form Ds received

PST members receive an email from the Teaching Council once the Droichead condition has been removed from an NQT's registration



## Ábhair Imní ag MNCanna NQT Concerns

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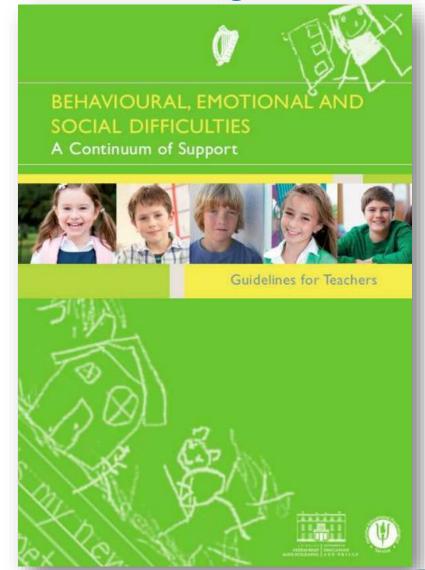


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# Cuir Chuige Dírithe ar Réitigh Solution-focused Approaches

#### Bainistíocht Seomra Ranga Classroom Management





#### **Learning Environment Checklist**

Spec	ial Education Needs - A Continuum of Support
Learni	ng Environment Checklist
Envir	conment / Physical Conditions: Tick the area where action could be taken to make a difference for the pupil
	Layout of room & furniture  Adequate working space for students & teacher  Good d cor / lots of displays etc?  Ease of movement in room  Temperature  Lighting  Noise level  Seating - Fucing board - neighbouring pupil compatibity - height for writing  Appropriate resources/ equipment organised and readily available for all pupils?
Socia	al Factors / Relationships:  Clasroom procedures & rules are made clear and understood by all pupils and consistently applied  Clear instructions are given about the tasks in a variety of ways (oral, visual, gestures)  Changes between tasks are managed smoothly and effectively  Pupils know what to do next without asking  The class is generally on task  A variety of different actions (academic & behaviour) are frequently noticed and praised  A variety of praise and rewards are used  Pupils can be monitored sufficiently during a task to ensure understanding and continuing progress  Any disruptive or off-task behaviour is effectively managed  Good communication and feedback between teacher and each pupil about progress is maintained
	hing & Learning - Methods, Materials & Procedures: extent to which  Tasks set are appropriate for the pupil s level of understanding and skills.  Learning goals are clearly defined and shared with the pupil.  Opportunities are provided for the pupil to engage in activities in which s/he can be successful.  Steps in learning goals are small enough to ensure progress.  Activity content / tasks are of interest to the pupil.  Tasks set take account of pupil learning style: pace of activity, variety of activities, length of activities and time allowed to complete a task are appropriate.  A variety of teaching approaches used.  Opportunities are provided for a variety of pupil responses- oral/ practical/ written.  Opportunities are provided for pupil involvement in decision making and recording.  Opportunities are provided for pupil to generalise/transfer learning from one situation to another:  Regular monitoring and recording of progress occurs

#### Bainistíocht Seomra Ranga Classroom Management

- Seating plans
- Grouping of students
- Classroom setup
- Non-verbal communication
- Extra resources
- Establish routines
- Use of virtual learning platform







### Bainistiú Iompraíochta Behaviour Management

- Behaviour Management Model
- Positive Behaviour Management
- Restorative Practice
- Emotion Coaching







Tacú leis an bhFoghlaim Ghairmiúil i measc Ceanr Scoile agus Múinteoirí Supporting the Professional Learning of School Leaders and Teachers

#### **Droichead - Emotion Coaching - Post-primary**

#### At a Glance

'Emotion coaching is helping children to understand the different emotions they experience, why they occur and how to handle them.'

(John Gottman, 1996)

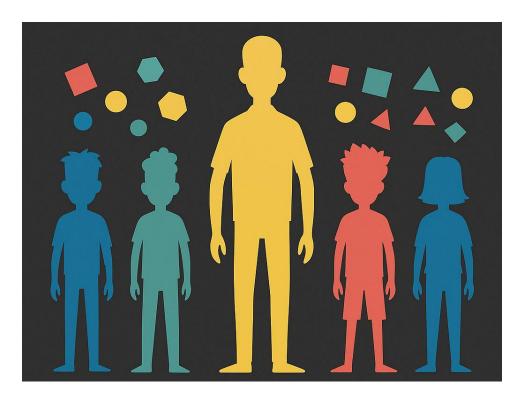
#### A Bit More Information

According to John Gottmann (2011), there are four ways of dealing with a child's emotions:

- Emotion dismissing: ignoring the child's emotion.
- Emotion disapproving: emotions are a sign of weakness and should not be felt
- Laissez-Faire: empathising with the child's emotion but unable to guide the child on how to handle the emotion.
- Emotion Coaching (EC): an evidence-based strategy based on the work
  of John Gottman to help the child to manage the emotions they
  experience in each moment. EC recognises that all emotions are
  acceptable, but not all behaviours are. It helps to co-regulate the child
  so that they can learn to self-regulate.

#### Cad is Idirdhealú ann? What is Differentiation?

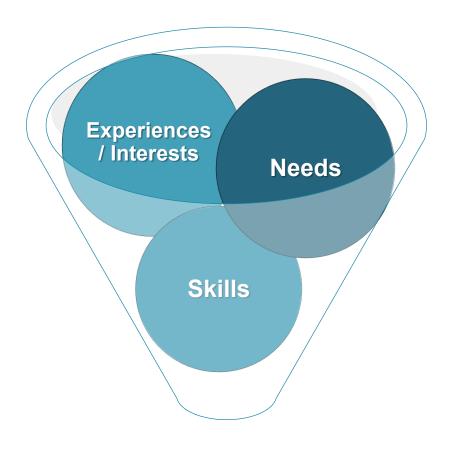




"The biggest mistake in teaching is to treat all children as if there were variants of the same individual and thus to feel justified in teaching them all the same subjects in the same way." (*H. Gardner*)

# Straitéisí Idirdhealaithe a Chur i bhFeidhm Implementing Differentiation Strategies





Content

**A**ctivities

Resources

**P**roduct

Environment

**T**eaching Strategies

Pace

**A**ssistance

**T**esting

Classroom Groups

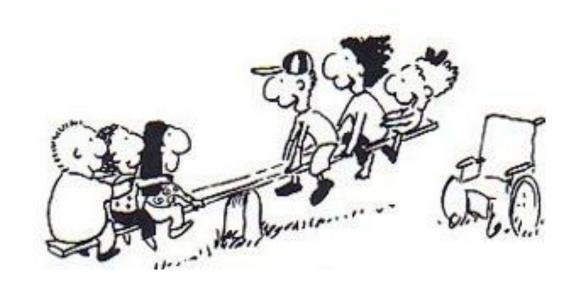
Homework

Source: Westwood, P. (2003) Commonsense Methods for Children with Special Educational Needs. London: Routledge

## Tacú le Scoláirí a bhfuil Riachtanas Speisialta Oideachais Oideachais Oideachais

#### Supporting Students with SEN





#### Integration is not Inclusion

(Source: One of the Kids. Disability Council of NSW, 1998)

## Céard iad Ról agus Freagrachtaí Mhúinteoir an tSeomra Ranga? What is the Role and Responsibility of the Classroom Teacher??



- Provide an education for all
- Primary responsibility for progress of all
- Provide a stimulating and supportive environment
- Gather information to inform interventions
- Identify students with SEN
- Respond to students with SEN
- Make specific accommodations for students with SEN

An Roinn Oideachais agus Scileanna Rannog Oideachais Speisialta Cor na Madadh Átha Luain

Contae na hIarmh

AN ROLLS EDITATION OF OIDEACHAIS EDITATION AGUS SCILEANNA AND SKILLS

Department of Education and Skills

Special Education Section

Cornamaddy

Athlone

Co. Westmeath

Circular No 0014/2017

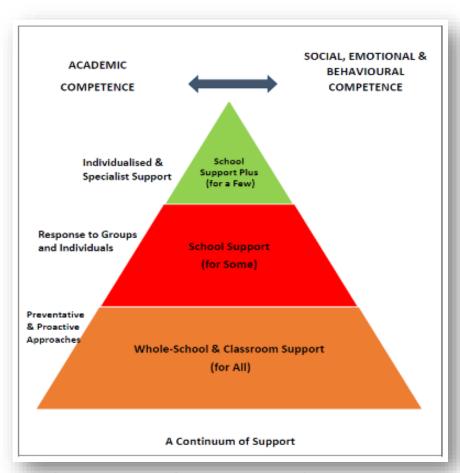
Circular to the Management Authorities of all Post Primary Schools: Secondary, Community and Comprehensive Schools and the Chief Executive Officers of the Education and Training Boards

**Special Education Teaching Allocation** 

### An Leanúntas Tacaíochta The Continuum of Support



- Support for a Few intensive, individualised interventions
- Support for Some intervention for those students who do not respond to the whole-school strategies
- Support for All intervention at whole-school level

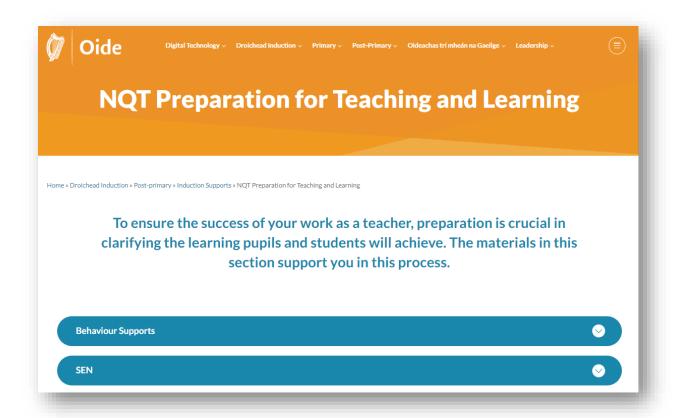


A Continuum of Support for Post-Primary Schools - Guidelines for Teachers

### Pleanáil agus Ullmhú RSO SEN Planning and Preparation



- Student Support Plan
- Understanding standard scores
- Informal assessment
- Setting targets
- SET checklist
- Individual learner behaviour checklist



#### Ag Tacú le Scoláirí a bhfuil Béarla mar Theanga Bhreise acu Supporting Students with EAL





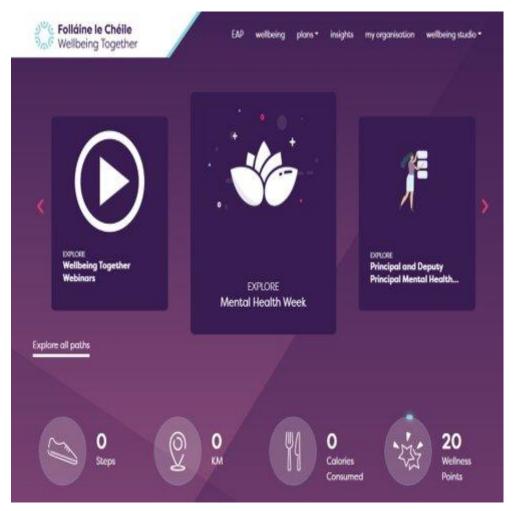
- Inclusion
- Classroom language
- Important student information
- Teaching strategies
- Links with EAL teacher
- Communicating with families



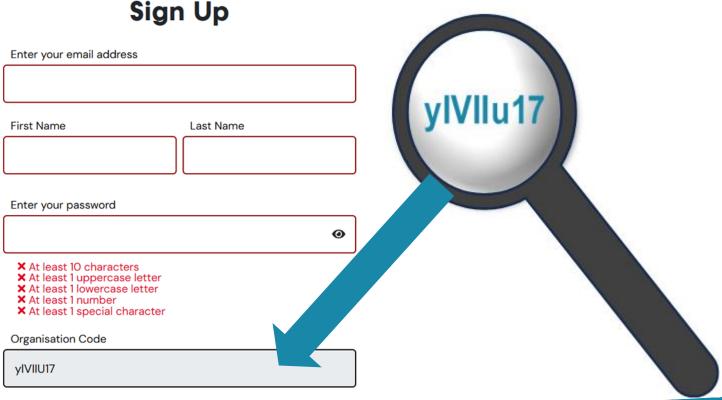
## Folláine Wellbeing

## Comhartha Nirt é Tacaíocht a Iarraidh To Ask For Support is a Sign of Strength



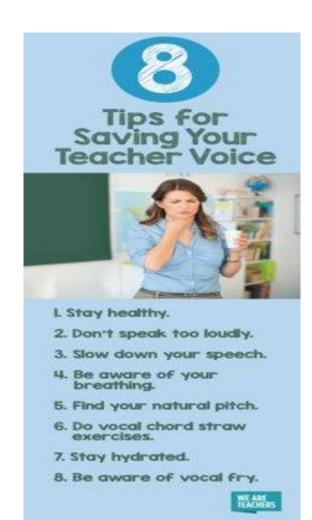






#### Guth Proifisiúnta Professional Voice





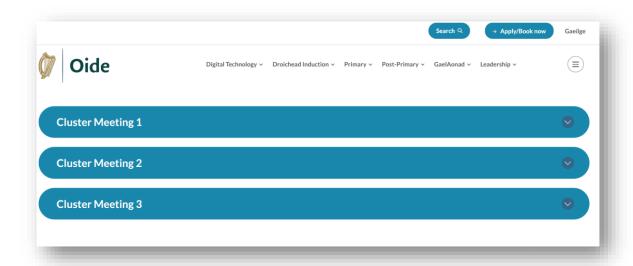
- Tone and voice pitch
- Avoid speaking over noise or shouting
- Use silence to emphasise a point/get attention
- Be sensitive to the first sign of vocal fatigue & re-hydrate

(Gillivan-Murphy, P. 2004. InTouch)



# Tuilleadh Faisnéise Achmhainní agus Tacaíocht Further Information, Resources & Support

### Achmhainní Cnuaschruinniú 2 Cluster Meeting 2 Resources









Oide Tacú leis an bhFoghlaim Supporting the Professional Learning of School Leaders and Teachers

#### Droichead - Cluster Meeting 2 Useful Resources - Post-primary

This document was devised to support NQTs' professional learning. Please note the information contained in this document is neither exhaustive nor

#### Planning and Preparation

General planning resources

CMS Question Quadrant Template .pptx

3-2-1-lesson-reflection.pdf

Subject specific planning templates available https://oide.ie/post-primary/home/

#### Classroom Management

Five strategies for a great start: Start at 2:08

https://www.youtube.com/watch?v=kt0dH-v0-i4

- Planning and Preparation Support https://oide.ie/droichead/home/post-
- primary/induction-supports/nqt-preparation-for-teaching-and-learning-pp/
- Learning Environment Checklist p.8

https://assets.gov.ie/40658/f896b4d014464ad1b9241e91c5405370.pdf

- Seating plans <a href="https://www.bookwidgets.com/blog/2019/12/19-classroom-seating-">https://www.bookwidgets.com/blog/2019/12/19-classroom-seating-</a> arrangements-fit-for-your-teaching
- · Video on Non-verbal Communication https://michaelgrinder.com/effectivenonverbal-communication-in-the-classroom-examples-and-strategies/

#### Behaviour Management

Dr. Bill Rogers Establishing Trust

https://www.youtube.com/watch?v=r351z1MqL10

· Dr. Bill Rogers Managing the Difficult

Class https://www.youtube.com/watch?v=WqIXB1RG-Vg

- Dr. Bill Rogers on Behaviour <a href="https://www.youtube.com/watch?v=KTxGXiuLgb4">https://www.youtube.com/watch?v=KTxGXiuLgb4</a>
- Positive Behaviour Management

https://oide.ie/wp-content/uploads/2024/02/Droichead-Positive-Behaviour-

Management-Post-primary.pdf

· Behaviour Management Model - Dr. Bill Rogers





## An Chéad Chéim Eile: Cnuaschruinniú 3 Next Step: Cluster Meeting 3

- Cluster Meeting 3 (CM 3) is facilitated online via Zoom.
- NQTs register for Cluster Meeting 3 via www.oide-droichead.com.
- After registering for CM 3, an email confirming your place on your selected date will be issued prior to the event.
- Dates for CM 3 are released regularly on <u>www.oide-droichead.com</u> in Term 3.





## Tacaíocht Bhreise Useful Contacts



Droichead Queries	postprimarydroicheadsupport@oide.ie
NQTs Applying for Droichead	www.teachingcouncil.ie
Cluster Meeting Queries	NQTinduction@oide.ie
Teacher Registration Queries	conditions@teachingcouncil.ie

oide
NQTs are advised
to only consult
official
websites/channels
for information
where possible



Tacú leis an bhFoghlaim Ghairmiúil i measc Ceannairí Scoile agus Múinteoirí

Supporting the Professional Learning of School Leaders and Teachers



# Thank you...Ár mBuíochas To ask for support is a sign of strength

