



# FORBAIRT

## POST-PRIMARY

### WHAT IS FORBAIRT?

Forbairt is a one-year programme that offers an opportunity for participant schools to enrich and enhance their school leadership knowledge, understanding, skills, and capacity through professional development, reflection, collaboration and undertaking a school-based improvement project.

### WHAT IS INVOLVED?

Over the course of the academic year, school-based Forbairt teams are supported through a comprehensive programme of support. This consists of a number of elements – face-to-face leadership development, engagement in active learning communities with other schools on the programme, leading and implementing a school improvement project, and the ongoing support of Oide Leadership PLLs.

The approach taken is research-informed, focusing on developing leadership capacity through engagement in evidence-informed and change leadership best practices.

### WHO?

Forbairt is open to school leadership teams comprising an experienced school principal, a deputy principal, and two assistant principals.

*\*Schools with one DP may opt for either the principal or DP to attend rather than both. In such cases, an additional AP can take part in the programme.*

### WHY DO FORBAIRT?

- Research shows that the quality of school leadership has a real and tangible impact on student outcomes.
- Forbairt participants engage in high-quality leadership development which will enhance their knowledge, skills and capacity.
- School leadership teams develop their collaborative and teamworking capacities to the benefit of the school and the students.
- The opportunity to network and connect with other school leadership teams enables participants to benefit from the sharing of best practices, experiences and resources.
- Engagement in the programme promotes the building and sustaining of a distributed leadership model. School leadership teams benefit from promoting a culture of improvement, collaboration, reflection, innovation, and creativity.
- Schools will be supported in implementing the use of data and evidence as part of their leadership practice, which may assist in SSE, DEIS, and wider school improvement planning.
- School teams will be supported in leading a practical school improvement project.

### HOW TO APPLY

[The Forbairt application form can be accessed by clicking here](#)